

**R07**

**Code No: MA311**

**JAWAHARLAL NEHRU TECHNOLOGICAL UNIVERSITY HYDERABAD**

**MBA - III Semester Examinations, January 2011**

**MANAGEMENT OF INDUSTRIAL RELATIONS**

**Time: 3hours**

**Max. Marks: 60**

**Answer any five questions  
All questions carry equal marks**

- - -

1. Explain the functions and responsibilities of industrial relations specialists.
2. Define a Trade union. Why do employees join unions?
3. Discuss the process of collective bargaining.
4. What is tripartism? Discuss the various levels of tripartism.
5. What are the merits and demerits of ESI Act.1948?
6. Explain the consequences of National Wage policy.
7. Write a note on Industrial disputes Act. 1948.
8. What is employee participation? Explain the advantages of employee participation.

\*\*\*\*\*

**SET – B**

**JAWAHARLAL NEHRU TECHNOLOGICAL UNIVERSITY, HYDERABAD**  
**M.B.A. II SEMESTER (HRM) Examinations, 2010**  
**Management of Industrial Relations R07**

**Time: 2.30 hours**

**Max Marks: 60**

**Answer any FIVE of the following questions**

**5x12=60**

1. What are the different approaches to industrial relations?
2. Bring out the provisions of Trade union Act.1926.
3. How so you assess the success of the collective bargaining in India?
4. Outline the role of Government in Industrial relations.
5. What are the silent features of Factories Act.1948? Explain.
6. What are the advantages of Minimum Wages Act, 1948? Explain.
7. Describe the procedure for prevention and settlement of industrial disputes in India.
8. How do you suggest for managing good industrial relations in a corporate enterprise?