

Roll No. 

--	--	--	--	--	--	--	--	--	--

Total No. of Pages : 02

Total No. of Questions : 09

BBA (RD) (2018 Batch) (Sem.-3)

**HUMAN RESOURCE MANAGEMENT**

Subject Code : BBARD-301-18

M.Code : 76816

Time : 3 Hrs.

Max. Marks : 60

**INSTRUCTIONS TO CANDIDATES :**

1. SECTION-A is COMPULSORY consisting of TEN questions carrying TWO marks each.
2. SECTION-B consists of FOUR Sub-sections : Units-I, II, III & IV.
3. Each Sub-section contains TWO questions each, carrying TEN marks each.
4. Student has to attempt any ONE question from each Sub-section.

**SECTION-A****1. Write briefly :**

- a) Define Human Resource Planning.
- b) Significance of HRM
- c) Job Rotation
- d) Career Planning
- e) Transfer vs. Promotion
- f) Profit Sharing
- g) Fringe benefits
- h) ESOP
- i) Structured interview
- j) Human Resource Inventory





**SECTION-B**

**UNIT-I**

2. Define Human Resource Management. Discuss its nature and scope.
3. Discuss the problems in human resource planning. How can these problems be overcome.

**UNIT-II**

4. Critically discuss the various sources of recruitment of employees.
5. Briefly explain various techniques of job design.

**UNIT-III**

6. Explain the methods of training in brief.
7. Explain the steps in career development.

**UNIT-IV**

8. State the significance of performance appraisal. Discuss the MBO technique of performance appraisal.
9. Discuss the merits and demerits of time rate method of wage payment.

**NOTE : Disclosure of Identity by writing Mobile No. or Making of passing request on any page of Answer Sheet will lead to UMC against the Student.**

