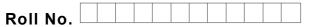


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BBA (RD) (2018 Batch) (Sem.-3) HUMAN RESOURCE MANAGEMENT Subject Code : BBARD-301-18 M.Code: 76816

Time: 3 Hrs.

Max. Marks: 60

INSTRUCTIONS TO CANDIDATES :

- 1. SECTION-A is COMPULSORY consisting of TEN questions carrying TWO marks each.
- 2. SECTION-B consists of FOUR Sub-sections : Units-I, II, III & IV.
- 3. Each Sub-section contains TWO questions each, carrying TEN marks each.
- Student has to attempt any ONE question from each Sub-section. 4.

SECTION-A

- 1. Write briefly :
- FirstRanker.com a) Define Human Resource Planning.
 - b) Significance of HRM
 - c) Job Rotation
 - d) Career Planning
 - e) Transfer vs. Promotion
 - f) Profit Sharing
 - g) Fringe benefits
 - h) ESOP
 - i) Structured interview
 - j) Human Resource Inventory



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SECTION-B

UNIT-I

- 2. Define Human Resource Management. Discuss its nature and scope.
- 3. Discuss the problems in human resource planning. How can these problems be overcome.

UNIT-II

- 4. Critically discuss the various sources of recruitment of employees.
- 5. Briefly explain various techniques of job design.

UNIT-III

- 6. Explain the methods of training in brief.
- 7. Explain the steps in career development.

UNIT-IV

- 8. State the significance of performance appraisal. Discuss the MBO technique of performance appraisal.
- 9. Discuss the merits and demerits of time rate method of wage payment.

NOTE : Disclosure of Identity by writing Mobile No. or Making of passing request on any page of Answer Sheet will lead to UMC against the Student.