

Roll No.

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Total No. of Pages : 02

Total No. of Questions : 09

BBA (SIM) (2018 Batch) (Sem.-3)
HUMAN RESOURCE MANAGEMENT
Subject Code : BBASM-301-18
M.Code : 76822

Time : 3 Hrs.

Max. Marks : 60

INSTRUCTIONS TO CANDIDATES :

1. **SECTION-A is COMPULSORY** consisting of **TEN** questions carrying **TWO** marks each.
2. **SECTION-B** consists of **FOUR** Sub-sections : Units-I, II, III & IV.
3. Each Sub-section contains **TWO** questions each, carrying **TEN** marks each.
4. Student has to attempt any **ONE** question from each Sub-section.

SECTION-A**1. Write briefly :**

- a) Training vs. Development
- b) Internal sources of Recruitment
- c) Job Enlargement
- d) Career Planning vs succession planning
- e) Separation
- f) Employee Ranking Method of Appraisal
- g) Rowan Plan
- h) Intelligence test
- i) Check List Method
- j) Steps in Human Resource Planning

SECTION-B

UNIT-I

2. What is Personnel Management? Discuss its significance to a modern organization.
3. Discuss the objectives and importance of Manpower planning in effective management of personnel.

UNIT-II

4. What is the purpose of induction of new employee? Briefly state the contents of induction program.
5. Define Job enrichment and discuss its merits and demerits.

UNIT-III

6. What do you mean by career planning? Explain the career planning process.
7. What does training include? Discuss the various types of training program.

UNIT-IV

8. Explain the objectives and limitations of performance appraisal.
9. Discuss the concept of compensation. What factors affect compensation of employees in industrial organization?

NOTE : Disclosure of Identity by writing Mobile No. or Making of passing request on any page of Answer Sheet will lead to UMC against the Student.