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Roll No.							Total No. of Pages: 02

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BBA (SIM) (2018 Batch) (Sem.-3)
ORGANIZATIONAL BEHAVIOUR

Subject Code: BBASM-GE 301-18

M.Code: 76825

Time: 3 Hrs. Max. Marks: 60

# INSTRUCTIONS TO CANDIDATES:

- SECTION-A is COMPULSORY consisting of TEN questions carrying TWO marks each.
- 2. SECTIONS-B consists of FOUR Sub-sections : Units-I, II, III & IV.
- 3. Each Sub-section contains TWO questions each, carrying TEN marks each.
- 4. Student has to attempt any ONE question from each Sub-section.

# SECTION-A

# Write briefly :

- a) Individual Behaviour
- b) Learning
- c) Operant Conditioning
- d) Halo Effect
- e) Group Dynamics
- f) Leadership Traits
- g) Team Work
- h) Organizational Culture
- i) Attitude
- j) Personality

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#### SECTION-B

# UNIT-I

- Define Organizational Behaviour. Discuss its relevance in today's Business Environment.
- Discuss Classical Conditioning and Operant Conditioning theories in detail.

# UNIT-II

- Define Perception. Also, discuss the importance and the process of Perception.
- What is Motivation? Explain any three theories of Motivation with examples.

# UNIT-III

- Define Group Behaviour. Explain the various types of Groups in an Organization.
- Compare the three types of Leadership (Authoritarian, Laissez-faire and Democratic) as delineated by Lewin, Lippitt and White.

# UNIT-IV

- 8. What is Conflict Management? Explain the types and Sources of Conflict in detail.
- What do you mean by Stress Management? Discuss the various approaches to Stress Management.

NOTE: Disclosure of Identity by writing Mobile No. or Making of passing request on any page of Answer Sheet will lead to UMC against the Student.

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