

Roll No.

Total No. of Pages : 02

Total No. of Questions : 09

**B.Sc.(HMCT) (2014 to 2015 Batch) (Sem.-5)**

**HUMAN RESOURCE MANAGEMENT**

**Subject Code : BSHM-505**

**M.Code : 70456**

**Time : 3 Hrs.**

**Max. Marks : 60**

**INSTRUCTIONS TO CANDIDATES :**

1. SECTION-A is COMPULSORY consisting of TEN questions carrying TWO marks each.
2. SECTION-B contains FIVE questions carrying FIVE marks each and students have to attempt any FOUR questions.
3. SECTION-C contains THREE questions carrying TEN marks each and students have to attempt any TWO questions.

**SECTION-A**

1) Explain briefly :

- a. Job Enrichment
- b. Cross Training
- c. Performance Appraisal
- d. Personal transfer
- e. Selection
- f. Talent bank
- g. Multitasking
- h. Quality of work life
- i. Organizational Bank
- j. Strategy

**SECTION-B**

- 2) Define Job Evaluation and write down its objectives.
- 3) Write a note on role of HRD Manager.
- 4) Write the advantages of manpower planning.
- 5) Write the objectives of personnel management.
- 6) Name the methods of performance appraisal. Explain **any one**.

**SECTION-C**

- 7) Discuss the on job training methods.
- 8) Explain job evaluation methods.
- 9) What are the main focus areas of the HRM?

**NOTE : Disclosure of Identity by writing Mobile No. or Making of passing request on any page of Answer Sheet will lead to UMC against the Student.**