

Q.P. CODE: 623010

Reg. No:

Sixth Semester B.Sc Nursing Degree Regular Examinations February 2025
Nursing Management and Leadership

Time: 3 Hrs

Max. Marks: 75

- Answer all questions to the point neatly and legibly • Do not leave any blank pages between answers
- Indicate the question number correctly for the answer in the margin space
- Answer all parts of a single question together • Leave sufficient space between answers
- Draw diagrams wherever necessary

1. Multiple Choice Questions**(12x1=12)****(Choose the most appropriate answer from the options given)****The Answers to MCQ questions (Q.No. i to Q.No. xii) shall be written continuously on the first two writing sheets (ie Page No. 3 & 4) only**

- i. As per INC norms, the nurse patient ratio for the general ward of a teaching hospital is -----
- a) 1:1 b) 1:3 c) 1:6 d) 1:10
- ii. _____ is threatening to do harm.
- a) Battery b) Slander c) Libel d) Assault
- iii. The inventory control method in which the hospital materials are categorized according to their cost is -----
- a) VED Analysis b) FSN Analysis c) HML Analysis d) ABC Analysis
- iv. The father of scientific management is -----
- a) Peter Drucker b) Henry Fayol c) Frederick Taylor d) Max weber
- v. Following allows people the opportunity to make decisions about treatment in advance of a time when they might become unable to participate in the decision-making process.
- a) Advance directive b) Do not resuscitate
- c) Life support d) Gantt chart
- vi. Following principle obliges nurses and other health-care professionals to treat every person equally regardless of gender, sexual orientation, religion, ethnicity, disease, or social standing
- a) Beneficence b) Justice c) Autonomy d) Nonmaleficence
- vii. The term Division of labour means
- a) Specific parts of the job to be done are assigned to different individuals or groups
- b) All employees are organized and ranked according to their level of authority within the organization
- c) The workers should be divided according to wage received
- d) The power only retained by middle level management
- viii. One of the specific approach in quality assurance is
- a) Licensure b) Credentialing c) Nursing audit d) Certification
- ix. The ability of a manager to force an employee to follow an order is
- a) Coercive power b) Referred power c) Expert power d) Reward power
- x. It is an independent review conducted to compare some aspect of quality performance, with a standard for that performance is.
- a) Analysis b) Audit c) Diagnosis d) Unit testing

(PTO)

- xi. Herzberg's two factor theory states recognition of work done, status, opportunities for growth, challenging task are
 - a) Hygiene factor
 - b) Organizing factor
 - c) Motivation factor
 - d) Staff development
- xii. What allow people to stand up for themselves and their rights without violating the rights of others
 - a) Assertive behaviours
 - b) Aggressive
 - c) Decision making
 - d) Authority

Essays **(2x15=30)**

- 2. Explain the different levels of management. Describe the principles of management (7+8)
- 3. Explain the functions of staffing. Describe the job description of a staff nurse in medical ward (7+8)

Short notes **(5x5=25)**

- 4. Recent trends and issues of nursing service and management
- 5. Inventory control
- 6. Team management
- 7. Program evaluation review technique
- 8. Collective bargaining

Differentiate between **(2x2=4)**

- 9. Situational leadership and Transformational leadership
- 10. Master plan and Clinical rotation plan

List Down the Following **(2x2=4)**

- 11. Components of Problem oriented medical record
- 12. Records and reports of college of Nursing

www.FirstRanker.com