

Code: 14E00101

MBA I Semester Supplementary Examinations December/January 2018/19

MANAGEMENT & ORGANIZATIONAL BEHAVIOUR

(For students admitted in 2014 (LC), 2015 & 2016 only)

Time: 3 hours

Max. Marks: 60

SECTION – A

(Answer the following: (05 X 10 = 50 Marks))

1 Discuss Henry Fayol's principles.

OR

2 Write notes on Henry Mintzberg role of managers.

3 Enumerate on types of plans.

OR

4 Describe the process of controlling. Also state the essentials of control process.

5 Explain the factors influencing personality and any one theory of personality in detail.

OR

6 Write short notes on Johari Window model.

7 Describe the various stages of group development.

OR

8 State the importance of motivation. Explain Herzberg's of motivation.

9 Explain about Conflict process.

OR

10 Why do people resist change? As a manager, how would you overcome such resistance?

SECTION – B

(Compulsory question, 01 X 10 = 10 Marks)

11 **Case Study:**

Match the panel of leaders and the leadership quality they possess:

- | | |
|------------------|---------------------|
| a. Azim Premji | a. Autocratic |
| b. Bill Gates | b. Transformational |
| c. Hitler | c. Charismatic |
| d. Mother Teresa | d. Benevolent |

Authenticate your answer by describing the leadership qualities of each individual listed above.
