



Code: 9E00404c

MBA IV Semester Supplementary Examinations November/December 2017

GLOBAL HUMAN RESOURCE MANAGEMENT

(For students admitted in 2013 only)

Time: 3 hours

Max. Marks: 60

Answer any FIVE questions
All questions carry equal marks

- 1 Discuss the wider nationalities involved in international human resource management.
- 2 Discuss about Hofstede's model of four cultural dimensions in IHRM.
- 3 What is expatriate system in the process of selection of employees by multi-national companies?
- 4 What are internal and external factors affect the international compensation management?
- 5 How do you make the performance management in MNCs effective?
- 6 How is international training and development different from the domestic training and development?
- 7 What is participative management? Discuss the practices of participative management in different countries.
- 8 Is globalization desirable? What are the advantages and disadvantages of globalization?

