

GUJARAT TECHNOLOGICAL UNIVERSITY**BE- SEMESTER-V (NEW) EXAMINATION – WINTER 2020****Subject Code:3152209****Date:22/01/2021****Subject Name:Human resource Management****Time:10:30 AM TO 12:30 PM****Total Marks: 56****Instructions:**

1. Attempt any FOUR questions out of EIGHT questions.
2. Make suitable assumptions wherever necessary.
3. Figures to the right indicate full marks.

Q.1	(a)	How to Define human resource management	03
	(b)	Explain Concept of Personnel Management	04
	(c)	Explain Factors in Human Resource Planning	07
Q.2	(a)	Explain Objectives of human resource management	03
	(b)	Concept of Employee Relations	04
	(c)	Comparison of Domestic and International human resource management	07
Q.3	(a)	Explain Managing Discipline employees relation	03
	(b)	How human resource management is help full for selection of employees?	04
	(c)	Explain Challenges in International HRM	07
Q.4	(a)	How to check work ability of employees	03
	(b)	How to develop new skill of employees	04
	(c)	Concept of Human Resource Planning	07
Q.5	(a)	Process of Human resource planning	03
	(b)	Scope and Development of Human Resource Management	04
	(c)	Difference Between Personnel Management and Human resource management	07
Q.6	(a)	Shortly discuss on Personnel Management in India	03
	(b)	Role of Managing Discipline in selection of employees	04
	(c)	Features of human resource management	07
Q.7	(a)	Introduction of personnel management	03
	(b)	Issues of global human resource management	04
	(c)	Concept of Personnel Management	07
Q.8	(a)	Domestic issues of human resource management	03
	(b)	Role of Managing Grievance	04
	(c)	Why human resource planning is important for selection of employees	07
