

GUJARAT TECHNOLOGICAL UNIVERSITY**BE- SEMESTER-VIII (NEW) EXAMINATION – WINTER 2020****Subject Code:2181507****Date:28/01/2021****Subject Name:Management of Human Resources****Time:02:00 PM TO 04:00 PM****Total Marks: 56****Instructions:**

1. Attempt any **FOUR** questions out of **EIGHT** questions.
2. Make suitable assumptions wherever necessary.
3. Figures to the right indicate full marks.

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| Q.1 | (a) Define MHR. | 03 |
| | (b) What are objectives of MHR? | 04 |
| | (c) Discuss various functions of MHR. | 07 |
| Q.2 | (a) How labor productivity can be improved with HRM? | 03 |
| | (b) Write note: Scope of HRM in India. | 04 |
| | (c) Discuss importance of Motivation in any organization. | 07 |
| Q.3 | (a) What are various Methods of training? | 03 |
| | (b) Write note: Functions of HR Manager | 04 |
| | (c) Discuss recruitment with its various sources | 07 |
| Q.4 | (a) What is performance appraisal? | 03 |
| | (b) Explain Methods of performance appraisal | 04 |
| | (c) Discuss major steps involved in selection of any Engineer in any large scale industry. | 07 |
| Q.5 | (a) Why training is necessary? | 03 |
| | (b) How will you select proper Method of training.? | 04 |
| | (c) What is job description? Explain with suitable example. | 07 |
| Q.6 | (a) What are various grievances in industry? | 03 |
| | (b) Discuss effective grievance handling procedure | 04 |
| | (c) Discuss recruitment with its various sources. | 07 |
| Q.7 | (a) What is job evaluation . | 03 |
| | (b) Distinguish: job evaluation V/S merit rating | 04 |
| | (c) Explain merit rating procedure. | 07 |
| Q.8 | (a) Why manpower planning is necessary? | 03 |
| | (b) Explain importance of manpower planning. | 04 |
| | (c) Explain process of manpower planning to be followed by any industry. | 07 |
