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**Total No. of Questions : 09**

**B.Tech.(EE)(2011 Onwards)/(Electrical & Electronics)(2011 Onwards OE)/  
Electrical Engineering & Industrial Control (2012 Onwards OE)  
(Sem.-6)**

# HUMAN RESOURCE MANAGEMENT

**Subject Code : BTHU-6XX**

**M.Code : 71240**

**Time : 3 Hrs.**

**Max. Marks : 60**

**INSTRUCTIONS TO CANDIDATES :**

1. **SECTION-A is COMPULSORY consisting of TEN questions carrying TWO marks each.**
2. **SECTION-B contains FIVE questions carrying FIVE marks each and students have to attempt any FOUR questions.**
3. **SECTION-C contains THREE questions carrying TEN marks each and students have to attempt any TWO questions.**

## SECTION-A

**1) Write briefly :**

- a) Define employee development.
- b) What is job analysis?
- c) Define employee retention.
- d) Explain collective bargaining.
- e) What is job satisfaction?
- f) Define career planning.
- g) What is the importance of induction?
- h) What is a trade union?
- i) What are sources of recruitment?
- j) Define recruitment.

### SECTION-B

- 2) Define human resource management. Discuss the significance of HR.
- 3) What is the difference between training and development?
- 4) What is motivation? Explain factors affecting motivation.
- 5) Explain the factors influencing quality of work life.
- 6) State the planning required for recruitment and selection process.

### SECTION-C

- 7)
  - a) Discuss the basic concept of trade unions.
  - b) Explain the importance of career development and planning.
- 8) Explain the importance of employee employer relationship in the industry. Also Explain interventions and legal framework of industrial relations.
- 9) Explain the role and functions of Human Resource Management. What is the changing role of HR manager in the global environment?

**NOTE : Disclosure of Identity by writing Mobile No. or Making of passing request on any page of Answer Sheet will lead to UMC against the Student.**