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Total No. of Pages : 02

Total No. of Questions : 09

**B.Tech.(EE)(2011 Onwards)/(Electrical & Electronics)(2011 Onwards OE)/
Electrical Engineering & Industrial Control (2012 Onwards OE)
(Sem.-6)**

HUMAN RESOURCE MANAGEMENT

Subject Code : BTHU-6XX

M.Code : 71240

Time : 3 Hrs.

Max. Marks : 60

INSTRUCTIONS TO CANDIDATES :

1. **SECTION-A** is **COMPULSORY** consisting of **TEN** questions carrying **TWO** marks each.
2. **SECTION-B** contains **FIVE** questions carrying **FIVE** marks each and students have to attempt any **FOUR** questions.
3. **SECTION-C** contains **THREE** questions carrying **TEN** marks each and students have to attempt any **TWO** questions.

SECTION-A**1) Write briefly :**

- a) Define employee development.
- b) What is job analysis?
- c) Define employee retention.
- d) Explain collective bargaining.
- e) What is job satisfaction?
- f) Define career planning.
- g) What is the importance of induction?
- h) What is a trade union?
- i) What are sources of recruitment?
- j) Define recruitment.





SECTION-B

- 2) Define human resource management. Discuss the significance of HR.
- 3) What is the difference between training and development?
- 4) What is motivation? Explain factors affecting motivation.
- 5) Explain the factors influencing quality of work life.
- 6) State the planning required for recruitment and selection process.

SECTION-C

- 7)
 - a) Discuss the basic concept of trade unions.
 - b) Explain the importance of career development and planning.
- 8) Explain the importance of employee employer relationship in the industry. Also Explain interventions and legal framework of industrial relations.
- 9) Explain the role and functions of Human Resource Management. What is the changing role of HR manager in the global environment?

NOTE : Disclosure of Identity by writing Mobile No. or Making of passing request on any page of Answer Sheet will lead to UMC against the Student.

