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Total No. of Pages : 02

Total No. of Questions : 09

B.Tech.(3D Animation & Graphics) (2012 Batch OE)
(Sem.-6)**HUMAN RESOURCE MANAGEMENT**

Subject Code : HU-251

M.Code : 56552

Time : 3 Hrs.

Max. Marks : 60

INSTRUCTIONS TO CANDIDATES :

1. **SECTION-A** is **COMPULSORY** consisting of **TEN** questions carrying **TWO** marks each.
2. **SECTION-B** contains **FIVE** questions carrying **FIVE** marks each and students have to attempt any **FOUR** questions.
3. **SECTION-C** contains **THREE** questions carrying **TEN** marks each and students have to attempt any **TWO** questions.

SECTION-A**Q1. Answer briefly :**

- a) Human resource management and Personnel management
- b) Differentiate between role and function
- c) Explain Rorschach Inkblot test
- d) Delphi technique
- e) Explain management inventories
- f) What is e-recruitment?
- g) Differentiate between Industrial relations and human relations
- h) Differentiate between Motivation and inspiration
- i) Social assistance and social insurance
- j) Can wages be paid in kind?



SECTION-B

- Q2. Define HRM. How HRM is linked with other functions of management?
- Q3. What is Quality of Work Life (QWL)? What are various dimensions of QWL?
- Q4. Define career. Explain different career stages.
- Q5. What is gratuity? How is it measured and who is eligible to get the gratuity as per Payment of Gratuity Act, 1972?
- Q6. How minimum wages are fixed as per minimum wages Act, 1948?

SECTION-C

- Q7. What are different challenges for HRM in this digital era of Liberalization, Privatization and Globalization (LPG)?
- Q8. Explain operative and managerial functions of HRM.
- Q9. Explain different methods and sources of recruitment and write their suitability.

NOTE : Disclosure of identity by writing mobile number or making passing request on any page of Answer sheet will lead to UMC case against the Student.