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# Rajiv Gandhi University of Health Sciences, Karnataka

I Semester Bachelors in Hospital Administration Degree Examination - SEP-2019

Time: Three Hours Max. Marks: 80 Marks

# Principles of Management Q.P. CODE: 1301

Your answers should be specific to the questions asked Draw neat, labeled diagrams wherever necessary

#### LONG ESSAYS (Answer any Two)

2 x 10 = 20 Marks

- Management is neither a science nor an art. Discuss.
- "Performance of an individual depends on his ability backed by motivation". Discuss with the help of any two theories of motivation.
- What is management? Discuss the importance and types of planning in managing an organization.

## SHORT ESSAYS (Answer any Eight)

8 x 5 = 40 Marks

- 4. Social responsibility of management
- Write a note on the importance and process for effective implementation of Management by Objectives (MBO).
- What do you understand by the term authority? Discuss the benefits and barriers to effective delegation of authority.
- Write a note on decision making.
- Write a note on communication process.
- 9. Discuss the various styles of leadership.
- Discuss the contributions of F.W.Taylor.
- 11. Write on the steps and methods of recruitment.
- 12. What is performance appraisal? Briefly explain about any two types of appraisal.
- Write a note on the importance and steps in controlling.

## SHORT ANSWERS (Answer any ten)

10 x 2 = 20 Marks

- Features of bureaucratic management
- 15. What is Ethics?
- Scalar Chain
- Grapevine
- 18. Managerial skills
- Meaning of the terms; "rate busters", "chisellers", "squealers" and "days of great depression according to Hawthorne studies.
- 20. Gantt Chart
- 21. Matrix structure
- 22. Span of control
- 23. 360° performance appraisal
- 24. Types of Informal Groups
- Types of committee

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