



**HOSPITAL ADMINISTRATION**

**Hospital Organization and Management Theory**

**Q.P. CODE: 8711**

Your answers should be specific to the questions asked.

Draw neat, labeled diagrams wherever necessary.

**LONG ESSAY**

**1 X 20 = 20 Marks**

1. What is the role of a leader in motivating his subordinates? Explain the impact of leadership styles on subordinates with the help of leadership theories.

**SHORT ESSAY (Answer any Seven)**

**7 X 10 = 70 Marks**

2. "MBO contributes towards success of an organization". Is it a myth or fact?
3. Explain the importance of group behavior in a hospital.
4. List out the levels of management and add a note role of management in different levels.
5. Discuss the causes and management of change in hospital.
6. Write a note on the types of planning.
7. Difference between behavioral approach and scientific approach to management. Which approach is more suitable in the current scenario?
8. Write a note on the process and barriers of communication.
9. Briefly explain the methods of establishing control in an organization.

**SHORT ANSWERS (Answer any Five)**

**05 X 02 = 10 Marks**

10. What is management?
11. Merits of decentralization
12. Why is discipline important in management
13. What are the techniques of co-ordination?
14. Adam's Equity theory
15. Steps in staffing

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