[Time: 3 Hours] [Max. Marks: 100]

HOSPITAL ADMINISTRATION Hospital Organization and Management Theory O.P. CODE: 8711

Your answers should be specific to the questions asked. Draw neat, labeled diagrams wherever necessary.

LONG ESSAY $1 \times 20 = 20 \text{ Marks}$

What is the role of a leader in motivating his subordinates? Explain the impact of leadership styles on subordinates with the help of leadership theories.

SHORT ESSAY (Answer any Seven)

 $7 \times 10 = 70 \text{ Marks}$

- 2. "MBO contributes towards success of an organization". Is it a myth or fact?
- 3. Explain the importance of group behavior in a hospital.
- 4. List out the levels of management and add a note role of management in different levels.
- 5. Discuss the causes and management of change in hospital.
- 6. Write a note on the types of planning.
- 7. Difference between behavioral approach and scientific approach to management. Which approach is more suitable in the current scenario?
- 8. Write a note on the process and barriers of communication.
- 9. Briefly explain the methods of establishing control in an organization.

SHORT ANSWERS (Answer any Five)

 $05 \times 02 = 10 \text{ Marks}$

- 10. What is management?
- 11. Merits of decentralization
- Why is discipline important in management 12.
- www.Filest. What are the techniques of co-ordination? 13.
- 14. Adam's Equity theory
- 15. Steps in staffing