

[Time: 3 Hours]

[Max. Marks: 100]

**HOSPITAL ADMINISTRATION****HUMAN RESOURCES MANAGEMENT IN HEALTHCARE****(Revised Scheme)****Q.P. CODE: 8367**

Your answers should be specific to the questions asked.  
Draw neat labeled diagrams wherever necessary. Answer all questions

**LONG ESSAY****2 X 20 = 40 Marks**

1. Define and explain orientation. Why it is needed in a hospital. Plan an orientation programme for lab technicians
2. Define and explain incentives. Types of incentive schemes you propose for various hospital staff briefly. Explain fringe benefits

**SHORT ESSAY (Answer any six)****6 X 10 = 60 Marks**

3. Participative management
4. Write a note on promotion, transfers and separations
5. Appraisal methods
6. Job analysis and job design
7. Training process
8. Human resource planning
9. Decision making criteria during determining employee and executive remuneration
10. Personnel policies

\* \* \* \* \*