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Total No. of Pages : 02

Total No. of Questions : 18

**B.Tech. (EE) (2012 Onwards)/**  
**B.Tech. (Electrical & Electronics) (2011 Onwards OE)/**  
**B.Tech. (Electrical Engineering & Industrial Control) (2012 to 2017 OE)**  
**(Sem.-6)**

**HUMAN RESOURCE MANAGEMENT**

**Subject Code : BTHU-6XX**

**M.Code : 71240**

Time : 3 Hrs.

Max. Marks : 60

**INSTRUCTIONS TO CANDIDATES :**

1. **SECTION-A** is **COMPULSORY** consisting of **TEN** questions carrying **TWO** marks each.
2. **SECTION-B** contains **FIVE** questions carrying **FIVE** marks each and students have to attempt any **FOUR** questions.
3. **SECTION-C** contains **THREE** questions carrying **TEN** marks each and students have to attempt any **TWO** questions.

**SECTION-A**

**Write briefly :**

1. Nature of Human Resource Management
2. Definition of Contract Labour
3. Principles of Training
4. Promotion Criteria
5. Importance of Job Satisfaction
6. Minimum Wage
7. Human Relations
8. Reasons of Employee Turnover
9. Family Pension Scheme
10. Sickness Benefit

### SECTION-B

11. Discuss the functions of Human Resource Management.
12. Explain the traditional methods of Performance Appraisal.
13. Explain various motivational tools available to managers in organisations.
14. Discuss the role of trade unions in modern business environment.
15. Discuss statutory welfare measures for workers in India.

### SECTION-C

16. Define Human Resource Planning and discuss the process of Human Resource Planning.
17. Differentiate between Human Relations and Industrial Relations. Discuss the characteristics of a good human relations policy.
18. Write short notes on the following :
  - a) Job Description
  - b) Effects of Industrial Disputes

**NOTE : Disclosure of Identity by writing Mobile No. or Making of passing request on any page of Answer Sheet will lead to UMC against the Student.**