Roll No. ☐☐☐☐☐☐☐☐☐☐☐   Total No. of Pages : 02

Total No. of Questions : 18

B.Tech. (CSE/IT) (O.E. 2012 to 2017)   (Sem.–6)
HUMAN RESOURCE MANAGEMENT
Subject Code : HU-251
M.Code : 71556

Time : 3 Hrs.   Max. Marks : 60

INSTRUCTIONS TO CANDIDATES :
1. **SECTION-A is COMPULSORY consisting of TEN questions carrying TWO marks each.**
2. **SECTION-B contains FIVE questions carrying FIVE marks each and students have to attempt any FOUR questions.**
3. **SECTION-C contains THREE questions carrying TEN marks each and students have to attempt any TWO questions.**

SECTION-A

Write briefly :

1. Nature, Scope and Importance of HRM

2. Role and Position of Personnel function in the organization

3. Career Development & Planning

4. Job Satisfaction and its importance

5. Bonus & Incentives

6. Minimum Wages Act-1961

7. Employee - Employer relationship causes and effects of Industrial disputes

8. Job Analysis and Design

9. Employee Development

10. Principles of Training

SECTION-B

11. Relate the importance of human factor in the modern workplace which is influenced by emerging technologies like Artificial Intelligence, Workplace Robots, Internet of Things (IoT) etc. Support your answer with relevant examples in each case.

12. What do you understand by '*Internal and External Sources of Recruitment*'? Explain concept of HR planning and methods of recruitment.

13. Illustrate methodology and various strategies for a successful career in HR domain. Add examples, if any.

14. Write short notes on : Quality of Work life. Add examples from choosing any industrial sector and justify your given statements in short notes.

15. Comment on role of case studies and research papers in HR domain research for the development of employees and other stake holders. Mention suitable examples from medical and engineering fields.

SECTION-C

16. Comment with highly suitable example on Management of Technology (MoT) issues and responsibilities specific to MoT fall in the area linking management and engineering/science field.

17. Comment in detail on different models or situations responsible for 'Collective Bargaining' using suitable examples. Focus should be HRM only. Don't deviate and comment in general.

18. Distinguish with suitable examples in detail: Promotion-Merit *Vs*. Seniority Performance Appraisal.

NOTE : Disclosure of Identity by writing Mobile No. or Making of passing request on any page of Answer Sheet will lead to UMC against the Student.