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M.Tech. (Bio Tech) (2018 Batch) (Sem.-2)**HUMAN RESOURCE MANAGEMENT****Subject Code : MTBT-208-18****M.Code : 76053****Time : 3 Hrs.****Max. Marks : 60****INSTRUCTIONS TO CANDIDATES :**

1. Attempt any FIVE questions out of EIGHT questions.
2. Each question carries TWELVE marks.

1. "Human resource management plays a vital role in the whole system of management of an industrial organization". Explain.
2. What is job analysis? What steps are involved in the preparation of job analysis? How is it different from job description?
3. Discuss the various tools for appraising the performance of the employee. Give suitable illustration.
4. Describe the various types of fringe benefits offered to employees in India.
5. Explain the managing ethical issues in human resource management.
6. Explain the process and types of human resource audit.
7. Define HRIS and explain its objectives and functions.
8. State the objectives of HRD. What are the various implications for HRD?

NOTE : Disclosure of Identity by writing Mobile No. or Making of passing request on any page of Answer Sheet will lead to UMC against the Student.

