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Total No. of Pages : 02

Total No. of Questions : 09

BBA (SIM) (2018 Batch) (Sem.-3)
HUMAN RESOURCE MANAGEMENT
Subject Code : BBASM-301-18
M.Code : 76822

Time : 3 Hrs.

Max. Marks : 60

INSTRUCTIONS TO CANDIDATES :

1. SECTION-A is COMPULSORY consisting of TEN questions carrying TWO marks each.
2. SECTION-B consists of FOUR Sub-sections : Units-I, II, III & IV.
3. Each Sub-section contains TWO questions each, carrying TEN marks each.
4. Students have to attempt any ONE question from each Sub-section.

SECTION-A**Q1 Write briefly :**

- a) New trends in HRM due to technological advancement
- b) Factors Affecting HRP
- c) Job Design
- d) Job Enlargement
- e) Induction
- f) Process of Training
- g) Job Enrichment
- h) Problems in Performance appraisals
- i) Concept of Salary
- j) Industrial Relations





SECTION-B

UNIT-I

- Q2 What are the various challenges faced by human resource management in India and how they differ in foreign context?
- Q3 What do you mean by human resource planning? Discuss human resource planning process.

UNIT-II

- Q4 What are the factors affecting recruitment policy and what are the factors on which the recruitment is based on?
- Q5 What is Job Analysis? Discuss the steps involved in a Job Analysis.

UNIT-III

- Q6 What is training and development? Discuss the importance of training and development.
- Q7 What is career planning? Discuss the career life cycle.

UNIT-IV

- Q8 Differentiate between traditional and modern techniques of performance appraisal.
- Q9 How the fringe benefit works in the organizations. How do we classify fringe benefits on the basis of its types?

NOTE : Disclosure of Identity by writing Mobile No. or Making of passing request on any page of Answer Sheet will lead to UMC against the Student.

