



Rajiv Gandhi University of Health Sciences, Karnataka

V semester Bachelors in Hospital Administration Degree Examination – April-2019

Time: Three Hours

Max. Marks: 80 Marks

HUMAN RESOURCE MANAGEMENT

Q.P. CODE: 1318

Your answers should be specific to the questions asked. Draw neat labeled diagrams wherever necessary

LONG ESSAYS (Answer any Two)

2 x 10 = 20 Marks

1. Discuss the process of recruitment in detail.
2. What is the impact of globalization in HRM?
3. What is Human Resource Planning? Discuss in detail.

SHORT ESSAYS (Answer any Eight)

8 x 5 = 40 Marks

4. Selection
5. Techniques of wage fixation
6. Grievance Redressal Process
7. Write a note on work environment.
8. Write a note on knowledge management.
9. Off the job training
10. Role of Human Resource Manager
11. Importance and functions of Human Resource Management
12. Write a brief note on Industrial Accidents.
13. Differentiate between job description and job specification.

SHORT ANSWERS (Answer any ten)

10 x 2 = 20 Marks

14. Fatigue
15. What is HRM?
16. What is monotony and boredom?
17. What are personal records?
18. Fringe benefits
19. What is Induction?
20. What is Job analysis?
21. Uses of tests
22. Purpose of promotions
23. Benefits of training
24. Transfer
25. Barriers to effective selection

