Rajiv Gandhi University of Health Sciences, Karnataka

V semester Bachelors in Hospital Administration Degree Examination – May 2016

Time: Three Hours   **Max. Marks: 80 Marks**

Human Resource Management
Q.P. CODE: 1318

Your answers should be specific to the questions asked.
Draw neat, labeled diagrams wherever necessary

LONG ESSAYS (Answer any Two)   **2 x 10 = 20 Marks**

1. "Selection is a negative approach" – explain.

2. Define compensation and remuneration. Explain the factors influencing employee remuneration.

3. Define human resource management. Explain the objectives and functions of human resource management.

SHORT ESSAYS (Answer any Eight)   **8 x 5 = 40 Marks**

4. Importance of human resource planning

5. Factors affecting recruitment process

6. Methods of performance appraisal

7. Causes for fatigue, monotony and boredom in hospital

8. Principles of promotion

9. Safety process in hospital

10. Factors influencing employee remuneration

11. Methods of collecting job data

12. Types of orientation programme

13. Need assessment in training programme

SHORT ANSWERS (Answer any ten)   **10 x 2 = 20 Marks**

14. Define policy.

15. Sources of jab data

16. Define job enrichment and rotation.

17. Purpose of recruitment

18. Define induction.

19. Job specification

20. Purpose of promotion

21. Define monotony and boredom.

22. HRD

23. Types of accidents

24. Grievance

25. Past oriented methods of rating

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