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Total No. of Pages : 02

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B.Tech.(Automation & Robotics) (2012 & Onwards E-II)**B.Tech. (ECE) (2012 to 2017 E-II) (Sem.-7,8)****HUMAN RESOURCE MANAGEMENT****Subject Code : BTEC-913****M.Code : 71813****Time : 3 Hrs.****Max. Marks : 60****INSTRUCTION TO CANDIDATES :**

1. **SECTION-A is COMPULSORY** consisting of **TEN** questions carrying **TWO** marks each.
2. **SECTION-B** contains **FIVE** questions carrying **FIVE** marks each and students has to attempt any **FOUR** questions.
3. **SECTION-C** contains **THREE** questions carrying **TEN** marks each and students has to attempt any **TWO** questions.

SECTION-A**1) Write briefly :**

- a. Discuss the concept of HRM.
- b. What does HR Planning ensure?
- c. What is traditional philosophy of recruitment?
- d. Define recruitment.
- e. What does placement imply?
- f. Discuss the role playing method of training?
- g. Define job description.
- h. What is HRD?
- i. Write a short note on collective bargaining.
- j. Define the quality of work life.

SECTION-B

2. Discuss the need of Human Resources Management.
3. Discuss the objective of Human Resource Planning.
4. Write a note on centralised & decentralised recruitment.
5. What do you understand by selection process?
6. Write a note on worker participation.

SECTION-C

7. Explain the major challenges faced by modern HR Managers.
8. Describe the concept and purpose of training. Give various methods for training of industrial workers.
9. Discuss the selection procedure followed in an organization.

NOTE : Disclosure of Identity by writing Mobile No. or Making of passing request on any page of Answer Sheet will lead to UMC against the Student.