



**R13**

Code No: 812AH

**JAWAHARLAL NEHRU TECHNOLOGICAL UNIVERSITY HYDERABAD**

**MCA II Semester Examinations, October - 2020**

**ORGANIZATION STRUCTURE AND PERSONNEL MANAGEMENT**

**Time: 2 Hours**

**Max. Marks: 60**

**Answer any five questions  
All questions carry equal marks**

- 1.a) Discuss different classical theories of the organization.
- b) Explain the concept of Division of labour. [12]
2. What is formal organization and explain the limitations of formal organization? [12]
3. Define personal function in organization and explain its principles and policies. [12]
4. Illustrate the changing concept of personnel management in India. [12]
5. Explain the following concept  
a) Job Description  
b) Job Specification [12]
6. Explain different techniques of the On and Off the job training. [12]
- 7.a) Identify different phases of planning in strategic management
- b) Discuss the concept of core competence capability of organization learning. [12]
8. Discuss the role of information technology in communication and brief on barriers of communication. [12]

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