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Question Paper Name:	5238Kerresner Course on Leaders	hip and Governance in Higher Education30th June 2019 Shift 2

Subject Name: Refresher Course on Leadership and Governance in Higher Education

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Duration:180Total Marks:100Display Marks:Yes

Refresher Course on Leadership and Governance in Higher Education

Group Number:

Group Id: 489994181

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Group Marks:

Refresher Course on Leadership and Governance in Higher Education

Section Id:

Section Number:

Section type:

Online

Mandatory or Optional:

Number of Questions:

Number of Questions to be attempted:

Section Marks:

Display Number Panel:

Group All Questions:

No

Sub-Section Number: 1

Sub-Section Id: 489994254

Question Shuffling Allowed: Yes

Question Number : 1 Question Type : MCQ Option Shuffling : No Display Question Number : Yes Single Line Question Option : No Option Orientation : Vertical

Correct Marks : 1 Wrong Marks : 0

Teacher leaders_____ can prove to be dangerous at time.

- A. Ego
- B. Behaviour
- C. Appearance
- D. Dealings

Options:



Question Number: 2 Question Type: MCQ Option Shuffling: No Display Question Number: Yes Single Line Question Option No Option Orientation: Vertical Correct Marks: 1 Wrong Marks: 0
advocated the path -goal theory of leadership.
A. Paul Heresy
B. Maslow Embraham
C. Robart House
D. Henry Fayol
Options:
1. 1
2. 2 3. 3
4. 4
Question Number : 3 Question Type : MCQ Option Shuffling : No Display Question Number : Yes Single Line Question Option No Option Orientation : Vertical Correct Marks : 1 Wrong Marks : 0
Leader should be exhibit, selling style when followers is
A. unable & unwilling
B. unable & willing
C. able & unwilling
D. able & willing
Options:
1. 1
2. 2
3. 3 4. 4
Question Number: 4 Question Type: MCGO Option Shuffling: No Display Question Number: Yes Single Line Question Option No Option Orientation: Vertical
Correct Marks: 1 Wrong Marks: 0
Teacher leader must know & follow
A. promotion -pricing-people-purpose
B. purpose-process-people-product
C. pricing-purpose-parameter-progress
D. people-promotion -process-performance
Options: 1. 1 2. 2

Correct Marks: 1 Wrong Marks: 0

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The two dimensions of leader behaviour identified in 1945 as a result of the Ohio stat	e
leadership studies are &	
A. consideration &initiating structure	
B. communication & inclination status	
C. credibility & incongruity	
D. creative & incentive skill	
Options:	
1. 1	
2. 2	
3. 3	
4. 4	
Question Number: 6 Question Type: MCQ Option Shuffling: No Display Question Number: Ye No Option Orientation: Vertical Correct Marks: 1 Wrong Marks: 0 The key constructs in the expectancy theory of motivation are the of an	s Single Line Question Option
outcome and	
A. valence, expectancy and ideal	
B. vainglory, environment and ideal	
C. value, enlighten and icon	
D. venture, endeavour and impetus	
Options: 1. 1	
2. 2	
3. 3	
4. 4	
Question Number: 7 Question Type: MCQ Option Shuffling: No Display Question Number: Ye No Option Orientation: Vertical Correct Marks: 1 Wrong Marks: 0	s Single Line Question Option
Leader should have a mindset.	
A. dictator	
B. careful & cautious	
C. hopeful & optimistic	
D. sarcastic & negative	
Options:	
1. 1	
2. 2	
3. 3	
4. 4	

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A leader	with skills can help to www.FirstRanker.com
A. e	excellent communication
B. n	noral ethical people central approach
C. e	effective listener skills
D. a	Il the above
Options :	
1. 1	
2. 2	
3. 3	
4. 4	
No Option	Number: 9 Question Type: MCQ Option Shuffling: No Display Question Number: Yes Single Line Question Option: a Orientation: Vertical arks: 1 Wrong Marks: 0
A leader	should be person.
A	Assertive
B. 2	Aggressive
C. 1	Passive
D. 8	Submissive
Options:	
1. 1	
2. 2	
3. 3	
4. 4	
	Number: 10 Question Type: MCQ Option Shuffing. No Display Question Number: Yes Single Line Question Option: a Orientation: Vertical arks: 1 Wrong Marks: 0
A leader	should act as a
A. p	person responsible for anything & everything
В. с	dictator in control
C. p	powerful person
D. c	change agent
Options :	
1. 1	
2. 2	
3. 3	
4. 4	

 $\label{eq:Question Number: Yes Single Line Question Option: No Option Number: Yes Single Line Question Option: No Option Orientation: Vertical$

Question Number: 14 Question Type: MCQ Option Shuffling: No Display Question Number: Yes Single Line Question Option:

3. 3 4. 4

No Option Orientation : Vertical Correct Marks : 1 Wrong Marks : 0

D. two

Options:

1.1

2. 2

3. 3

4. 4

Question Number: 17 Question Type: MCQ Option Shuffling: No Display Question Number: Yes Single Line Question Option: No Option Orientation: Vertical

FirstRa	anker.c	Om	
Firstranker A. attitude		www.FirstRanker.com	www.FirstRanker.com
B. skill			
C. knowledge			
D. confidence			
Options : L. 1			
2. 2			
3. 3			
4. 4			
No Option Orientation : Vert Correct Marks : 1 Wrong Ma	ical arks : 0	Option Shuffling: No Display Question distinct managerial styles.	on Number: Yes Single Line Question Option
A. three			
B. seven			
C. four			
D. five			
Options:			
L. 1			
2. 2			
3. 3			
1. 4		a =	
Correct Marks: 1 Wrong Ma	arks: 0	Option Shuffling: Display Question	on Number: Yes Single Line Question Option
A. objective			
B. vision			
C. goal			
D. mission			
Options:			
l. 1			
2. 2			
3. 3 			
1. 4			

 $\label{eq:Question Number: Yes Single Line Question Shuffling: No Display Question Number: Yes Single Line Question Option: No Option Orientation: Vertical$



- A. pulling together the idea that was developed from different parts of an organization www.FirstRanker.com
- B. the pulling together of the different decisions made throughout an organization, so as to develop a coherent overall strategy
- C. systematic, rational way in which strategy is always developed in an organization
- D. the deliberate of the organization through a rational, analytic, structured and directive process.

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- 1. 1
- 2. 2
- 3.3
- 4.4

Question Number : 21 Question Type : MCQ Option Shuffling : No Display Question Number : Yes Single Line Question Option : No Option Orientation : Vertical

Correct Marks: 1 Wrong Marks: 0

Which of the following strategies would be helpful for a student who is capable but uninterested in the topic being studied?

- A. help seeking
- B. self-assessment
- C. self-rewarding
- D. elaboration

Options:

1. 1

2. 2

3.3

4.4

Question Number: 22 Question Type: MCC Potion Shuffling: No Display Question Number: Yes Single Line Question Option: No Option Orientation: Vertical

(0)

Correct Marks: 1 Wrong Marks: 0

Indicate the item that does not reflect the essence of strategy.

- A. strategy includes many activities that come together synergistically to produce the results expected by the shareholders in the firm
- B. strategy should be defined as a consistent pattern of resource allocation directed to those competitive methods
- C. strategy demands high levels of energy and an orientation to the future
- D. strategy refers to achieve the results expected by the stakeholders in the firm, strategy

Options:



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No Opti	Number: 23 Question Type: MCQ Option Shuffling: No Display Question Number: Yes Single Line Question Option of Control of
Injunct	tion is
A.	'Don't type of messages stored in the memory permanently which are given by
	parents
B.	'Don't' type of messages used by parents for conditional strokes
C.	'Don't' type of messages which spoil interpersonal relations
D.	Self-declared restrictions by the individual
Options	
1. 1	
2. 2	
4. 4	
No Opti	Number: 24 Question Type: MCQ Option Shuffling: No Display Question Number: Yes Single Line Question Option on Orientation: Vertical Marks: 1 Wrong Marks: 0
	tricting games
	acceptance that the individual is right should be given immediately
	acceptance that the individual's justification is right should never be given
	counter game should be played
	no discussion regarding any sensitive issue should be done
Options 1. 1	
2. 2	
3. 3	
4. 4	\mathcal{M}_{σ}
No Opti	Number: 25 Question Type: MCQ Option Shuffling: No Display Question Number: Yes Single Line Question Option on Orientation: Vertical Marks: 1 Wrong Marks: 0
Express	sion of emotion is best achieved with the help of
A.	verbal intentional messages
B.	nonverbal intentional
C.	nonverbal unintentional messages
D.	verbal unintentional messages
Options	
1. 1	
2.2 _	



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Question Number : 26 Question Type : MCQ Option Shuffling : No Display Question Number : Yes Single Line Question Option No Option Orientation : Vertical Correct Marks : 1 Wrong Marks : 0
Transactional analysis is a theory based on
A. Psychoanalytical principles
B. behaviourism
C. existential ideas
D. functionalism
Options:
1. 1
2. 2
3. 3
4. 4
Question Number : 27 Question Type : MCQ Option Shuffling : No Display Question Number : Yes Single Line Question Option No Option Orientation : Vertical Correct Marks : 1 Wrong Marks : 0
Involves influencing people to contribute their hearts, minds, spirits, creativity and
excellence and give their all
A. effective leadership
B. put people first
C. personal character
D. foresight
Options:
1. 1
2. 2
3. 3
4. 4
Question Number : 28 Question Type : MCO Option Shuffling : No Display Question Number : Yes Single Line Question Option No Option Orientation : Vertical Correct Marks : 1 Wrong Marks : 0
Performance leadership is also called as
A. Total Leadership
B. Servant Leadership
C. Future Leadership
D. Perfect Leadership
Options: 1. 1
2. 2
3. 3

	Marks: 1 Wrong Marks: 0	www.FirstRanker.com	www.FirstRanker.com
Which	of the following is not the pillar of	performance leadership?	
A.	person of character		
B.	system thinker		
C.	foresight		
D.	professional ethics		
Options			
1. 1			
2. 2			
3. 3			
4. 4			
No Opti	Number: 30 Question Type: MCQ Oon Orientation: Vertical Marks: 1 Wrong Marks: 0	option Shuffling: No Display Question	Number: Yes Single Line Question Option
Skilled	Communicator is the one who		
A.	speaks loudly		
В.	listens honestly & speaks effective	vely	
C.	keeps silence		
D.	speaks honestly & listens effective	vely	
Options			
1. 1			
2. 2			
3. 3			
4. 4			
Ourostion	Number 21 Overton Type MCO O	Intion Shorting a No. Dignley Overtion	Number : Yes Single Line Question Option
No Opti	on Orientation : Vertical	prior, shapping : No Display Question	Number: 1 es Single Line Question Option
Correct	Marks: 1 Wrong Marks: 0		
Foresig	ht in performance leadership is abo	ove	
A.	avoiding conflict		
B.	buildings teams		
C.	anticipation of future		
D.	strengthen relationship		
Options			
- F	-		

2. 2

3. 3

4.4

Question Number : 32 Question Type : MCQ Option Shuffling : No Display Question Number : Yes Single Line Question Option : No Option Orientation : Vertical

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- B. attitude and skill
- C. knowledge and understanding
- D. ethics and principles

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- 1.1
- 2.2
- 3.3
- 4.4

Question Number: 33 Question Type: MCQ Option Shuffling: No Display Question Number: Yes Single Line Question Option: No Option Orientation: Vertical

Correct Marks: 1 Wrong Marks: 0

Putting people's first means

- A. harmony
- B. legacy
- C. mentor minded
- D. empathy

Options:

- 1. 1
- 2.2
- 3.3
- 4.4

Question Number: 34 Question Type: MCQ Option Shuffling: No Option Orientation: Vertical Display Question Number: Yes Single Line Question Option:

Correct Marks: 1 Wrong Marks: 0

A system thinker always acts

- A. effectively
- B. strategically
- C. smartly
- D. decently

Options:

- 1.1
- 2.2
- 3.3
- 4.4

Question Number: 35 Question Type: MCQ Option Shuffling: No Display Question Number: Yes Single Line Question Option:

Correct Marks: 1 Wrong Marks: 0

No Option Orientation : Vertical

Question Number: 37 Question Type: MCQ Option Shuffing No Option Orientation: Vertical No Display Question Number: Yes Single Line Question Option: **Correct Marks: 1 Wrong Marks: 0**

"Management is doing things right and leadership is doing right things"

A. Michel Porter

B. Peter Drucker

C. F. W. Taylor

D. Gilbreth

Options:

1.1

2.2

3.3

4.4

Question Number: 38 Question Type: MCQ Option Shuffling: No Display Question Number: Yes Single Line Question Option: **No Option Orientation: Vertical**

3. 3

4.4

Question Number: 41 Question Type: MCQ Option Shuffling: No Display Question Number: Yes Single Line Question Option: No Option Orientation: Vertical

FI	FirstRanker.	com to improve	
	A. average performance	www.FirstRanker.com	www.FirstRanker.com

	3. low performance		
	C. overall performance		
Γ). specific performance		
Options:			
1. 1			
2. 2 3. 3			
5. 5 4. 4			
1. 1			
No Option	on Orientation : Vertical	Option Shuffling: No Display Question	Number : Yes Single Line Question Option :
	arks: 1 Wrong Marks: 0		
Performa	ance evaluation of student shou	ld be carried out	
A	a. going beyond syllabus		
В	3. adapter updated syllabus		
C	enhancing rational thinking		
D	O. discarding undated exam		
Options :			
1. 1			
2. 2			
3. 3			
4. 4		(747	
No Option	Number: 43 Question Type: MCQ n Orientation: Vertical farks: 1 Wrong Marks: 0	Option Shuffling To Display Question	Number : Yes Single Line Question Option :
		s, leaders can be categorized in	types of
personali	ity.	according Value of Manager and	3.5.00
Α	A. 2		
Е	3. 1		
C	2. 4		
Γ). 3		
Options :			
1. 1			
2. 2			
3. 3			
4. 4			
Question No Option	Number: 44 Question Type: MCQ n Orientation: Vertical	Option Shuffling: No Display Question	Number : Yes Single Line Question Option :

Question Number: 47 Question Type: MCQ Option Shuffling: No Display Question Number: Yes Single Line Question Option: No Option Orientation: Vertical

C. assertive communication

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D. all of the above
Options:
1. 1
2. 2
3. 3
4. 4
Question Number: 48 Question Type: MCQ Option Shuffling: No Display Question Number: Yes Single Line Question Option No Option Orientation: Vertical
Correct Marks: 1 Wrong Marks: 0
Assertive leader always stays
A. fault/mistake oriented
B. stress oriented
C. celebration oriented
D. goal oriented
Options:
1. 1
2. 2
3. 3
4. 4
Question Number: 49 Question Type: MCQ Option Shuffling: Display Question Number: Yes Single Line Question Option Option Option Orientation: Vertical Correct Marks: 1 Wrong Marks: 0
4 'A's use of positive thoughts for managing emoting of self & other is
A. emotional intelligence
B. relation management
C. emotional relationship
D. effective communication

Options:

1. 1

2. 2

3. 3

4. 4

Question Number : 50 Question Type : MCQ Option Shuffling : No Display Question Number : Yes Single Line Question Option : No Option Orientation : Vertical



Question Number: 52 Question Type: MCQ Option Shuffling: At Display Question Number: Yes Single Line Question Option: No Option Orientation : Vertical

Correct Marks: 1 Wrong Marks: 0

A self-motivated leader is

A. passionate

B. goal oriented

C. fearless

D. all-above

Options:

1.1

2.2

3.3

4.4

Question Number: 53 Question Type: MCQ Option Shuffling: No Display Question Number: Yes Single Line Question Option: No Option Orientation : Vertical

2. 2

3.3

4.4

Question Number: 56 Question Type: MCQ Option Shuffling: No Display Question Number: Yes Single Line Question Option: No Option Orientation: Vertical

A. greater government control

B. less autonomy

C. more accountability

D. delink between governments and higher education institutions

Options:

1.1

2. 2

3.3

4.4

Question Number : 59 Question Type : MCQ Option Shuffling : No Display Question Number : Yes Single Line Question Option : No Option Orientation : Vertical

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B. semi-independent

A. fully independent

- C. under tight control of government
- D. autonomous

Options:

- 1. 1
- 2.2
- 3.3
- 4. 4

Question Number : 60 Question Type : MCQ Option Shuffling : No Display Question Number : Yes Single Line Question Option : No Option Orientation : Vertical

Correct Marks: 1 Wrong Marks: 0

In Banaras Hindu University (BHU) what was suggested for greater transparency in

recruitment?

- A. follow API closely
- B. make the selection committee proceedings public
- C. keep the selection committee proceedings confidential
- D. not to consider API for recruitment only BHU quality score

Options:

- 1. 1
- 2. 2
- 3. 3
- 4.4

Question Number: 61 Question Type: MCQ Option Shutting: No Display Question Number: Yes Single Line Question Option: No Option Orientation: Vertical

Correct Marks: 1 Wrong Marks: 0

What is the system installed in University of Rajasthan constituent colleges to provide access

to students about what has been covered?

- A. lecture management system
- B. online portal of classes
- C. lecture information system
- D. none of the above

Options:

- 1. 1
- 2.2
- 3.3
- 4.4

Question Number: 62 Question Type: MCQ Option Shuffling: No Display Question Number: Yes Single Line Question Option:

C. rarely D. none of the above
Options: 1. 1 2. 2 3. 3 4. 4
Question Number: 63 Question Type: MCQ Option Shuffling: No Display Question Number: Yes Single Line Question Option: No Option Orientation: Vertical Correct Marks: 1 Wrong Marks: 0
The institutional mechanism for ensuring effective and efficient use of financial resources in
SPPU has the following features:
A. project grants management system
B. endowment fund management system C. 'SMART' fee collection system
D. all of the above
Options:
1. 1
2. 2
3. 3 4. 4
Question Number: 64 Question Type: MCQ Aprion Shuffling: No Display Question Number: Yes Single Line Question Option: No Option Orientation: Vertical Correct Marks: 1 Wrong Marks: 0
Only Physics department in Savitribai Phule Pune University (SPPU) has its own finance
department.
A. true
B. False. finances are tightly controlled
C. No there are other departments like chemistry who also have their own finance
department.
D. none of the above
Options: 1. 1
2. 2
3. 3 www.FirstRanker.com



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Question Number: 65 Question Type: MCQ Option Shuffling: No Display Question Number: Yes Single Line Question Option: No Option Orientation : Vertical Correct Marks: 1 Wrong Marks: 0 In context of HEIs levels of Governance refers to A. officers in government B. teachers student relationship C. hierarchy of various managerial positions D. none of these **Options:** 1.1 2.2 3.3 4.4 Question Number: 66 Question Type: MCQ Option Shuffling: No Display Question Number: Yes Single Line Question Option: **No Option Orientation : Vertical** Correct Marks: 1 Wrong Marks: 0 The top level of governance determines A. short term policies B. the long term objectives, policies and plans of the organization C. day to day operations D. all of these **Options:** 1.1 2.2 3.3 4.4 Question Number: 67 Question Type: MCQ Quoton Shuffling: No Display Question Number: Yes Single Line Question Option: No Option Orientation: Vertical Correct Marks: 1 Wrong Marks: 0 Crisis of shared governance in higher education is A. shared government is understood and practiced differently in different institutions. B. there are no general set of practices that will suit all institutions. C. resistance to change/adoption of technology D. all of the above **Options:** 1.1 2.2 3.3 4.4

D. all of above

Options:

- 1.1
- 2. 2
- 3.3
- 4.4

Question Number: 71 Question Type: MCQ Option Shuffling: No Display Question Number: Yes Single Line Question Option: **No Option Orientation: Vertical**

four levels:

A. personal; interpersonal; managerial; organizational

B. personal; family; community; society

C. personal; professional; societal; global

D. local; district; state; nation

Options:

1.1

2.2

3.3

4.4

Question Number: 74 Question Type: MCQ Option Shuffling: No Display Question Number: Yes Single Line Question Option: No Option Orientation: Vertical

3. 3

. .

4.4

Question Number : 80 Question Type : MCQ Option Shuffling : No Display Question Number : Yes Single Line Question Option : No Option Orientation : Vertical

2. 2

3.3

4.4

Question Number: 83 Question Type: MCQ Option Shuffling: No Display Question Number: Yes Single Line Question Option: **No Option Orientation: Vertical**

	FirstRanker.	om ent participation?	
A	Firstranker's choice teaching & research	www.FirstRanker.com	www.FirstRanker.com
	. finance		
C	. administration		
D	. management		
Options:			
1. 1			
2. 2			
3. 3			
4. 4			
No Option	Orientation : Vertical	Option Shuffling : No Display Question	Number : Yes Single Line Question Option :
	arks: 1 Wrong Marks: 0		
		ortant factor to decide the areas of s	tudents of
participat	tion.		
A	. faculty union		
В	. labour union		
C	student union		
D	teacher organisation		
Options:			
1. 1			
2. 2			
3. 3			
4. 4			
No Option	Orientation: Vertical	Option Shutking: No Display Question I	Number : Yes Single Line Question Option :
	arks: 1 Wrong Marks: 0	W	
	l of higher education governanc social level	e include	
	department level		
	political level		
D	. positional level		
Options:			
1. 1			
2. 2 3. 3			
4. 4			
Question No Option	Number: 86 Question Type: MCQ of Orientation: Vertical	Option Shuffling : No Display Question I	Number: Yes Single Line Question Option:

Question Number: 89 Question Type: MCQ Option Shuffling: No Display Question Number: Yes Single Line Question Option: **No Option Orientation : Vertical** Correct Marks: 1 Wrong Marks: 0

Options: 1.1 2.2 3.3 4.4

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A. National Agro Forming And Agricultural Council www.FirstRanker.com

- B. National Assessment And Accreditation Council
- C. National Accreditation And Assessment Council
- D. National Assessment And Affiliation Council

Option	
1. 1	
2. 2	
3. 3	
4. 4	
Questic No Op	Number: 90 Question Type: MCQ Option Shuffling: No Display Question Number: Yes Single Line Question Option of Orientation: Vertical
Correc	Tarks: 1 Wrong Marks: 0
NAA	model identifies criteria for assessment of quality in higher education.
	A. Five
	3. Three
	C. Seven
). Four
Option:	
2. 2	
3. 3	
4. 4	
No Op	Number: 91 Question Type: MCQ Option Shuffling to Display Question Number: Yes Single Line Question Option of Orientation: Vertical larks: 1 Wrong Marks: 0
M. Ba	rige excellence model is validly used in
	A. academic excellence
	B. business excellence
	C. quality excellence
	D. customer excellence
Option	
1. 1	
2. 2	
3 3	

Question Number : 92 Question Type : MCQ Option Shuffling : No Display Question Number : Yes Single Line Question Option : No Option Orientation : Vertical

Correct Marks: 1 Wrong Marks: 0

4.4

FIR	FirstRanker.co	ige enhances by	
Δ	Firstranker's choice	www.FirstRanker.com	www.FirstRanker.com
	communication		
C.	the growth and sustainability to	business	
	administration		
Options: 1. 1 2. 2 3. 3 4. 4			
	mber: 93 Question Type: MCQ Operientation: Vertical	tion Shuffling: No Display Question	Number : Yes Single Line Question Option :
Correct Mar	ks:1 Wrong Marks:0		
Baldrige pr	repared the model of excellence t	to improve	
A.	academic performance		
B.	overall performance of organiz	ation	
C.	financial performance		
D.	out rich performance of organiz	zation	
Options: 1. 1 2. 2 3. 3 4. 4			
No Option O	Orientation: Vertical	tion Shuffling : Display Question	Number : Yes Single Line Question Option :
	ks:1 Wrong Marks:0 of excellence is based on seven	catagories: six of them represent	t collection of
	d seventh represents		conection of
200	. investment	ā	
	ostrich		
	position		
	. outcomes		
Options: 1. 1			
2. 2			
3. 3			
4. 4			
	mber: 95 Question Type: MCQ Operiontation: Vertical	tion Shuffling : No Display Question	Number : Yes Single Line Question Option :

Question Number: 98 Question Type: MCQ Option Shuffling: No Display Question Number: Yes Single Line Question Option:

No Option Orientation: Vertical

Correct Marks: 1

A. Risk Management Division

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- B. Required Minimum Distribution
- C. Resource Management Division
- D. Required Marketing Device

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v	ľ	u	·U	\mathbf{n}	.5	

- 1.1
- 2. 2
- 3. 3
- 4.4

Question Number : 99 Question Type : MCQ Option Shuffling : No Display Question Number : Yes Single Line Question Option : No Option Orientation : Vertical

Correct Marks: 1 Wrong Marks: 0

What type of organization culture is most likely to deliver stability and efficiency?

- A. task culture
- B. role culture
- C. power culture
- D. people culture

Options:

- 1.1
- 2. 2
- 3. 3
- 4.4

Question Number: 100 Question Type: MCQ Option Shuffling Display Question Number: Yes Single Line Question Option:

No Option Orientation : Vertical Correct Marks : 1 Wrong Marks : 0

Staff members' acceptance of change is characteristic of what type of culture?

- A. team culture
- B. collaboration culture
- C. group culture
- D. collective culture

Options:

- 1. 1
- 2.2
- 3. 3
- 4. 4