

**GUJARAT TECHNOLOGICAL UNIVERSITY**  
**MBA (AM) SEMESTER 09 - EXAMINATION – SUMMER-2018**

**Subject Code: 4190543****Date: 02/05/2018****Subject Name: International Human Resource Management (IHRM)****Time: 2:30 PM To 5:30 PM****Total Marks: 70****Instructions:**

1. Attempt all questions.
2. Make suitable assumptions wherever necessary.
3. Figures to the right indicate full marks.

- Q.1** (a) Explain with diagram the model of IHRM and its differences with local HRM **07**  
(b) What is retaining, developing and retrenchment in HR **07**
- Q.2** (a) What are the issues of social dumping? **07**  
(b) Explain the problems faced in appraisal of international employees. **07**
- OR**
- (b) Explain the roles of expatriate in IHRM. **07**
- Q.3** (a) What are the modes of operations in IHRM? **07**  
(b) Explain the role of non-expatriate in HR. **07**
- OR**
- Q.3** (a) State the factors influencing the global work environment **07**  
(b) What are the components of pre departure training programs? **07**
- Q.4** (a) Explain the factors that moderate performance. **07**  
(b) Explain the path to global status in details. **07**
- OR**
- Q.4** (a) Explain dual career couples and problems faced while expatriation. **07**  
(b) State in detail the factors influencing standardization. **07**
- Q.5** (a) Explain in detail the approaches to staffing. **07**  
(b) Explain various approaches to international compensation. **07**
- OR**
- Q.5** (a) Explain the repatriation process in brief **07**  
(b) Explain performance appraisal of international employees **07**

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