

**GUJARAT TECHNOLOGICAL UNIVERSITY****BE - SEMESTER-VIII(NEW) EXAMINATION – SUMMER 2019****Subject Code:2181502/2181507****Date:17/05/2019****Subject Name:Management of Human Resources****Time:10:30 AM TO 01:00 PM****Total Marks: 70****Instructions:**

1. Attempt all questions.
2. Make suitable assumptions wherever necessary.
3. Figures to the right indicate full marks.

- Q.1** (a) Define MHR. **03**  
(b) Why MHR is important for any industry? **04**  
(c) Discuss what types of training required for any fresh engineer. **07**

- Q.2** (a) How will you motivate anybody?. **03**  
(b) What is the importance of Motivation in any organization? **04**  
(c) Explain how labor productivity can be improved with HRM? **07**

**OR**

- (c) "Training start with education and training and end with education and training: Ishikawa." Criticize the statement **07**
- Q.3** (a) Explain the most suitable training method for SMALL scale industry. **07**  
(b) Write note: Role of HR Manager **04**  
(c) Discuss recruitment procedure to be followed by any Medium scale industry. **07**

**OR**

- Q.3** (a) What is performance appraisal? **03**  
(b) Explain importance of performance appraisal **04**  
(c) Discuss methods of performance appraisal. **07**

- Q.4** (a) Why training is necessary? **03**  
(b) How will you select proper Method of training? **04**  
(c) Discuss recruitment with its various sources. **07**

**OR**

- Q.4** (a) What is grievance?. **03**  
(b) Discuss effective grievance handling procedure **04**  
(c) What is job description? Explain with suitable example. **07**

- Q.5** (a) Why job evaluation is be carried out? **03**  
(b) Discuss importance of merit rating. **04**  
(c) Explain merit rating procedure. **07**

**OR**

- Q.5** (a) What is man power planning? **03**  
(b) Explain manpower planning procedure in any industry. **04**  
(c) Explain importance process of manpower planning . **07**