

Roll No. 

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Total No. of Pages : 02

Total No. of Questions : 09

B.Tech. (ME) (2012 Onwards OE) (Sem.-7,8)

**HUMAN RESOURCE MANAGEMENT**

Subject Code : HU-251/252/DE-13/ME-25

M.Code : 54067

Time : 3 Hrs.

Max. Marks : 60

**INSTRUCTION TO CANDIDATES :**

1. SECTION-A is COMPULSORY consisting of TEN questions carrying TWO marks each.
2. SECTION-B contains FIVE questions carrying FIVE marks each and students have to attempt ANY FOUR questions.
3. SECTION-C contains THREE questions carrying TEN marks each and students have to attempt ANY TWO questions.

**SECTION-A****1. Answer briefly :**

- a) Meaning of HRM
- b) Define Job Satisfaction
- c) Potential Appraisal
- d) Define the term Employment Exchange.
- e) What is the concept of Quality of working life?
- f) Significance of employee welfare.
- g) On the job coaching.
- h) Define the concept of selection.
- i) Different career stages
- j) Non-monetary incentive

### SECTION-B

2. What do you mean by promotion? Explain the basic features of a sound promotion policy.
3. What is Job description? How it is prepared?
4. Define Motivation. Discuss Maslow's need hierarchy theory of motivation.
5. Discuss the utility of job evaluation. State the steps in job evaluation.
6. Explain the role of various kinds of working environment which affect the health of workers.

### SECTION-C

7. Discuss the object, scope and extent of the Employment Exchange (Compulsory Notification of Vacancies) Act, 1959.
8. *"Personnel Management is as basic management function pertaining to all levels and all types of management"*, Discuss.
9. Explain the scope and significance of collective bargaining in industry.

**NOTE : Disclosure of Identity by writing Mobile No. or Making of passing request on any page of Answer Sheet will lead to UMC against the Student.**