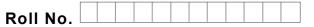
www.FirstRanker.com

www.FirstRanker.com



Total No. of Pages : 02

Total No. of Questions : 09

FirstRanker.com

## B.Tech. (Ind. Engg. & Mgt.) (Spl. in TQM)PT (Sem.-5) HRM AND ORGANISATIONAL BEHAVIOUR Subject Code : IEM-504 M.Code : 70995

Time: 3 Hrs.

Max. Marks: 40

## **INSTRUCTIONS TO CANDIDATES :**

- 1. Attempt All EIGHT questions from SECTION-A carrying TWO marks each.
- 2. Attempt any SIX questions out of EIGHT from SECTION-B carrying FOUR marks each.

## **SECTION-A**

- 1. Answer briefly :
  - a) What are the main-features of environment of human resource management in current times?
  - b) Which biographical characteristics influence individual behaviour?
  - c) What is the significance of informal groups in organizations ?
  - d) Write the steps in job analysis.
  - e) Describe the importance of orientation and socialization of employees.
  - f) What are employee service benefits?
  - g) Discuss the objectives of Industrial disputes Act, 1947.
  - h) What are organizational Development values?



www.FirstRanker.com

## **SECTION-B**

- 2. Explain various challenges and opportunities for organizational behaviour.
- 3. Discuss the concept of emotional intelligence.
- 4. What are the factors affecting group cohesiveness?
- 5. Explain the components of job description and job specification.
- 6. Discuss on-the-job training methods.
- 7. Explain the current-issues and trends in employee compensation.
- 8. Discuss the main provisions under the Factories Act, 1948.
- 9. Explain the challenges in planning and implementation of expatriate training.



NOTE : Disclosure of Identity by writing Mobile No. or Making of passing request on any page of Answer Sheet will lead to UMC against the Student.

**2** | M-70995

(S109)-2675