

[LR 1028]

**DECEMBER 2020
(AUGUST 2020 SESSION)**

Sub. Code: 4734

B.Sc. (Nursing) DEGREE EXAMINATION
(New Regulations for the candidates admitted from 2006-07 onwards)**FINAL YEAR****PAPER IV – MANAGEMENT OF NURSING SERVICES AND EDUCATION***Q.P. Code: 664734***Time : Three Hours****Maximum : 75 Marks****I. Elaborate on:****(2 x 15 = 30)**

1. a) Define Human Resource Management.
b) Plan staffing for a College of Nursing with an annual intake of 50 students as per INC Norms as a Nurse Administrator.
2. a) Define Profession.
b) Discuss the Current Trends and Issues in nursing profession.

II. Write notes on:**(5 x 5 = 25)**

1. Material Management.
2. In-service Education.
3. Career opportunities in Nursing.
4. Principles of Management as per Henry Fayol.
5. Role of the professional associations in Conflict resolution.

III. Short answers on:**(10 x 2 = 20)**

1. Four tools of Performance appraisal.
2. Define Nursing Audit.
3. Four functions of Supervision.
4. Four responsibilities of Chief Nursing Officer.
5. Co-ordination.
6. Define Bed-side nursing hours.
7. Define Participative style of leadership.
8. Write any two functions of Student Nurses Association.
9. Four written Communication Methods.
10. Four tools of Public Relation.

[BSCN 0321]

**MARCH 2021
(FEBRUARY 2021 SESSION)**

Sub. Code: 4734

**B.Sc. (Nursing) DEGREE EXAMINATION
(New Regulations for the candidates admitted from 2006-07 onwards)****FINAL YEAR****PAPER IV – MANAGEMENT OF NURSING SERVICES AND EDUCATION***Q.P. Code: 664734***Time : Three Hours****Maximum : 75 Marks****I. Elaborate on:****(2 x 15 = 30)**

1. a) Describe the Philosophy and Objectives of Staffing in Nursing.
b) Explain the steps in Staff Recruitment Process.
2. a) Define Disaster management and describe the phases of Disaster Management.
b) Discuss the significant role of nurse in each phase of Disaster Management.

II. Write notes on:**(5 x 5 = 25)**

1. Principles of Management.
2. Role of _____ in Nursing Educational Institutions.
3. Problem Solving.
4. Records and Reports at Hospital.
5. Legal Aspects in Nursing.

III. Short answers on:**(10 x 2 = 20)**

1. What is Primary Nursing?
2. Define Mentorship.
3. Write down four purposes of Organizational chart.
4. Define Bench Marking.
5. List down four characteristics of Planning.
6. Define Job Description.
7. Mention the Importance of Discipline.
8. List out four methods of Evaluation Process.
9. Write down the steps in Budgeting.
10. Define Accreditation.

MEDICAL**[BSCN 1221]****DECEMBER 2021
(AUGUST 2021 SESSION)****Sub. Code: 4734****B.Sc. (Nursing) DEGREE EXAMINATION
(New Regulations for the candidates admitted from 2006-07 onwards)****FINAL YEAR****PAPER IV – MANAGEMENT OF NURSING SERVICES AND EDUCATION*****Q.P. Code: 664734*****Time : Three Hours****Maximum : 75 Marks****I. Elaborate on:****(2 x 15 = 30)**

1. a) Define staffing.
b) Plan staffing for a 150 bedded hospital.
2. Discuss the duties and responsibilities of CNO in establishing learning environment in the clinical setting.

II. Write notes on:**(5 x 5 = 25)**

1. Group dynamics.
2. Consumer Protection Act.
3. Principles of adult learning.
4. Career opportunities in nursing.
5. Job description of a principal.

III. Short answers on:**(10 x 2 = 20)**

1. Definition of administration.
2. Define disaster management.
3. Define collective bargaining.
4. Four functions of regulatory bodies.
5. Define superannuation.
6. Define nursing standards.
7. Define scalar chain.
8. Define job analysis.
9. Define induction programme.
10. Four criteria of a profession.

MEDICAL**[BSCN 0522]****MAY 2022
(FEBRUARY 2022 SESSION)****Sub. Code: 4734****B.Sc. (Nursing) DEGREE EXAMINATION
(Regulations for the candidates admitted from 2006-07 onwards)****FINAL YEAR
PAPER IV – MANAGEMENT OF NURSING SERVICES AND EDUCATION
Q.P. Code: 664734****Time : Three Hours****Maximum : 75 Marks****I. Elaborate on:****(2 x 15 = 30)**

1. Define Human Resource Management. Explain the role of Nurse Manager in Recruitment, Selection, Deployment, Retaining and Promotion of nurses in hospital setting.
2. Describe the Legal Aspects and Issues related to Nursing Profession with suitable examples for each.

II. Write notes on:**(5 x 5 = 25)**

1. Guidelines for Budget.
2. Nurse's Role in Condemnation and Disposal.
3. Functions of Management.
4. Strategies for Staff Development and Welfare.
5. Curriculum Evaluation.

III. Short answers on:**(10 x 2 = 20)**

1. Define Performance Appraisal.
2. Name four Professional Bodies Governing Nursing Practice.
3. List the Patient Classification Systems.
4. Define Gantt Chart.
5. Mention any four benefits of Inventory Control.
6. Any four measures for Career Advancement.
7. Any four Significant Roles of State Nursing Council.
8. Collective Bargaining.
9. Define Disaster Management.
10. Mention any four Leadership styles.

MEDICAL**[BSCN 1122]****NOVEMBER 2022
(AUGUST 2022 EXAM SESSION)****Sub. Code: 4734****B.Sc. (Nursing) DEGREE EXAMINATION
(Regulations for the candidates admitted from 2006-07 onwards)****FINAL YEAR
PAPER IV – MANAGEMENT OF NURSING SERVICES AND EDUCATION
Q.P. Code: 664734****Time : Three Hours****Maximum : 75 Marks****I. Elaborate on:****(2 x 15 = 30)**

1. List down the classification of budgetting. Explain the role and functions of nurse administrator in budgetting.
2. Define evaluation. List out the steps in evaluation. Explain the methods of evaluation used in nursing.

II. Write notes on:**(5 x 5 = 25)**

1. Difference between Administration and Management.
2. Equipment and supplies needed for Intensive Care Unit.
3. Organizational theories.
4. Adult learning.
5. Performance appraisal.

III. Short answers on:**(10 x 2 = 20)**

1. Define continuing education.
2. Define negligence.
3. Mention four codes of ethics as per Indian Nursing Council.
4. Mention the importance of discipline.
5. Define affiliation.
6. Purposes of duty roster.
7. What is modular nursing?
8. Mention four needs for Public Relations in Nursing.
9. List four important purposes of records and reports.
10. Name the recruitment methods used in the hospital.

MEDICAL**[BSCN 0323]****MARCH 2023
(FEBRUARY 2023 EXAM SESSION)****Sub. Code: 4734****B.Sc. (Nursing) DEGREE EXAMINATION
(Regulations for the candidates admitted from 2006-07 onwards)****FINAL YEAR
PAPER IV – MANAGEMENT OF NURSING SERVICES AND EDUCATION
Q.P. Code: 664734****Time : Three Hours****Maximum : 75 Marks****I. Elaborate on:****(2 x 15 = 30)**

1. a) Define leadership and discuss the styles of Leadership.
b) Narrate the skills and qualities of an effective Nurse Leader.
2. a) Define nursing care standard.
b) Discuss the role of the Chief Nursing Officer in setting Nursing care standards in a Hospital.

II. Write notes on:**(5 x 5 = 25)**

1. Collective Bargaining.
2. Theory X and Theory Y.
3. In-service education program.
4. Qualifications and experience of teaching faculty of College of Nursing.
5. Nursing relations.

III. Short answers on:**(10 x 2 = 20)**

1. Four principles of Management.
2. Job description.
3. Mention four clinical teaching methods.
4. Four uses of Anecdotal Record.
5. Mention four types of patient assignment.
6. GANTT chart.
7. Define Cost –benefit ratio.
8. Four laws related to Nursing.
9. Name four committees in a College of Nursing.
10. Four performance appraisal methods.

MEDICAL**[BSCN 1023]****OCTOBER 2023
(AUGUST 2023 EXAM SESSION)****Sub. Code: 4734****B.Sc. (Nursing) DEGREE EXAMINATION
(Regulations for the candidates admitted from 2006-07 onwards)****FINAL YEAR
PAPER IV – MANAGEMENT OF NURSING SERVICES AND EDUCATION
Q.P. Code: 664734****Time : Three Hours****Maximum : 75 Marks****I. Elaborate on:****(2 x 15 = 30)**

1. a) Define Nursing management. Explain need, principles and the characteristics of management.
b) Explain management theories in detail.
2. a) Define Budget and enumerate types of budget.
b) Describe the role of nurse administrator in planning the budget for a nursing college with intake of 50 B.Sc. (N) per year.

II. Write notes on:**(5 x 5 = 25)**

1. Conflict management.
2. Programme evaluation review technique.
3. Steps in selection process.
4. Recruitment of faculties in college of nursing.
5. Group dynamics.

III. Short answers on:**(10 x 2 = 20)**

1. Define Job description.
2. Four advantages of motivation.
3. Four importance of adult learning.
4. Define Evidence based practice.
5. Enlist the methods of promotion.
6. List out responsibilities of Head nurse.
7. Four purposes of nursing audit.
8. Tele medicine.
9. Write four processes of Job delegation.
10. Mention four factors influencing nurse patient ratio.

. MEDICAL**[BSCN 0824]****AUGUST 2024****Sub. Code: 4734****B.Sc. (Nursing) DEGREE EXAMINATION
(Regulation 2006-2007 onwards)****FINAL YEAR
PAPER IV – MANAGEMENT OF NURSING SERVICES AND EDUCATION
Q.P. Code: 664734****Time : Three Hours****Maximum : 75 Marks****I. Elaborate on:****(2 x 15 = 30)**

1. a) Describe the philosophy and objectives of staffing nursing.
b) Explain the steps in staff recruitment process.
2. a) Define profession.
b) Discuss the current trends and issues in nursing profession.

II. Write notes on:**(5 x 5 = 25)**

1. Career opportunities in nursing.
2. Role of Indian Nursing Council.
3. Guidance and Counselling.
4. Curriculum Planning.
5. Malpractice and Negligence.

III. Short answers on:**(10 x 2 = 20)**

1. Define Management.
2. What is difference between policy and procedure?
3. What is superannuation?
4. Four responsibilities of lecturer.
5. Four purposes of writing reports.
6. Types of budgets.
7. Expand PERT.
8. Programme evaluation and review technique.
9. State four tools of public relation.
10. What is nursing law?
