

**R17**

Code No: 741AA

**JAWAHARLAL NEHRU TECHNOLOGICAL UNIVERSITY HYDERABAD****MBA I Semester Examinations, April/May - 2019****MANAGEMENT AND ORGANIZATIONAL BEHAVIOR****Time: 3hours****Max.Marks:75****Note:** This question paper contains two parts A and B.

Part A is compulsory which carries 25 marks. Answer all questions in Part A. Part B consists of 5 Units. Answer any one full question from each unit. Each question carries 10 marks and may have a, b, c as sub questions.

**PART – A****5 × 5 Marks = 25**

1. Write short notes on the following:

- a) Management process [5]
- b) Goal setting [5]
- c) Organizational structure. [5]
- d) Group cohesiveness [5]
- e) ERG theory [5]

**PART – B****5 × 10 marks = 50**

- 2.a) Explain the functions of management.
  - b) State the managerial roles and skills. [10]
- OR**
- 3. Explain the systems and contingency theory of management in detail. [10]
- 4.a) How can you set an organizational vision, mission and goals?
  - b) Explain the different steps in planning. [10]
- OR**
- 5.a) Explain the different types of decisions.
  - b) Explain Vroom's participative decision making model. [10]
- 6.a) Explain the principles of organising.
  - b) Explain the contemporary organizational design and its challenges. [10]
- OR**
- 7.a) What are the different types of control?
  - b) Explain the controlling of organisational performance. [10]
- 8. Explain the different personality theories in detail. [10]
- OR**
- 9.a) State the classification of groups. Explain.
  - b) What are the group properties? Explain. [10]
- 10.a) Explain the transformational leadership style.
  - b) Explain the behavioural theory in detail. [10]
- OR**
- 11. Explain the two factor theory of motivation. [10]

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