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**R17** Code No: 741AA JAWAHARLAL NEHRU TECHNOLOGICAL UNIVERSITY HYDERABAD MBA I Semester Examinations, January-2018 MANAGEMENT AND ORGANIZATIONAL BEHAVIOR **Time: 3hours** Max.Marks:75 **Note:** This question paper contains two parts A and B. Part A is compulsory which carries 25 marks. Answer all questions in Part A. Part B consists of 5 Units. Answer any one full question from each unit. Each question carries 10 marks and may have a, b, c as sub questions. PART - A  $5 \times 5$  Marks = 25 1.a) Differentiate Administration from Management. [5] What is a Strategic Plan? b) [5] Elaborate the Importance of organizational structure. c) [5] What are the Challenges of organizational behavior? d) [5] What are the symptoms Charismatic style of leadership? e) [5] PART - B  $5 \times 10 \text{ Marks} = 50$ 2. Discuss critically the various functions of management and supplement your answer with the help of examples. [10] OR Explain in detail the various roles to be performed by managers as professed by Fayol. 3. [10] Examine critically various types of plans that are being in organizations with the 4.a) help of examples. b) Point out the process of developing a plan. [5+5]OR 5. Describe in detail various steps involved in decision making process. Discuss the individual influences that affect decision making. [10] Discuss in detail the basic design dimensions managers must consider in structuring an 6. organizations. [10] OR 7. Explain in detail the steps in the controlling process. What are the various techniques that can be followed for effective controlling? [10] 8. Explain in detail how personality influences behavior in organizations. [10] 9. Critically examine the various factors that influence perception and also discuss why

Enlist the various differences between leadership and management and also between

OR

people perceive differently for identical situations.

Describe in detail the two-factor theory of motivation.

leaders and managers.

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