

**R15****Code No: 721CK****JAWAHARLAL NEHRU TECHNOLOGICAL UNIVERSITY HYDERABAD****MBA II Semester Examinations, January-2018****HUMAN RESOURCE MANAGEMENT****Time: 3hours****Max.Marks:75****Note:** This question paper contains two parts A and B.

Part A is compulsory which carries 25 marks. Answer all questions in Part A.

Part B consists of 5 Units. Answer any one full question from each unit. Each question carries 10 marks and may have a, b, c as sub questions.

**PART - A****5 × 5 marks = 25**

- 1.a) What are the challenges of HRM in India? [5]
- b) Distinguish between 'job description' and job specification'? [5]
- c) What is Talent management? [5]
- d) Write any four Salient features of Workmen Compensation Act. [5]
- e) List out the safety measures insisted in Indian Factories Act? [5]

**PART - B****5 × 10 marks = 50**

2. What are the new approaches to HRM? [10]
- OR**
3. Explain Economic and Technical Trends in HR. [10]
4. Define 'Job analysis' and explain in detail the procedure to be followed for conducting job analysis. [10]
- OR**
5. Comment on the case of Xerox company focusing on HR. [10]
6. How do you implement different training programs? [10]
- OR**
7. Discuss clearly different techniques of performance appraisal [10]
8. Write a brief note on Insurance – Retirement Benefits & Family friendly benefits. [10]
- OR**
9. How do you price professional jobs? [10]
10. Explain Work Place Health Hazards & Remedies. [10]
- OR**
11. What is Grievances? How do you Manage while redressing grievances? [10]

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