

**R15****Code No: 721CK****JAWAHARLAL NEHRU TECHNOLOGICAL UNIVERSITY HYDERABAD****MBA II Semester Examinations, April/May-2019****HUMAN RESOURCE MANAGEMENT****Time: 3hours****Max.Marks:75****Note:** This question paper contains two parts A and B.

Part A is compulsory which carries 25 marks. Answer all questions in Part A. Part B consists of 5 Units. Answer any one full question from each unit. Each question carries 10 marks and may have a, b, c as sub questions.

PART- A**5 × 5 Marks = 25**

1. a) What do you understand by 'HR scorecard'? [5]
- b) Write short notes on recruitment of direct workforce. [5]
- c) Explain the concept 'Employer Life cycle'. [5]
- d) What are the important provisions in 'Minimum wages Act'? [5]
- e) Explain the concept of Work Life Balance. [5]

PART-B**5 × 10 Marks = 50**

2. Define 'Human Resource Management' and explain its role and significance in achieving organizational objectives. [10]

OR

3. Discuss in detail the importance and scope of global Human Resources Management. [10]

4. Define job analysis. What are the basic components of job analysis and explain the process in detail. [10]

OR

5. What is the need for 'Human Resource Planning'? Explain various steps involved in developing effective HRP process. [10]

6. What is purpose for performance Appraisal? Critical evaluate different methods of performance appraisal. [10]

OR

7. Describe the various methods of employee training. List out different training methods suitable in the present day organizations. [10]

8. Describe the necessity of national wage policy in unorganized sector in India. [10]

OR

9. What are the salient features of workman compensation Act? [10]

10. Discuss the salient features of Industrial Dispute Act, 1947. [10]

OR

11. Explain the concept 'collective bargaining' and discuss various types of collective bargaining. [10]

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