

**R17****Code No: 742AA****JAWAHARLAL NEHRU TECHNOLOGICAL UNIVERSITY HYDERABAD****MBA II Semester Examinations, December - 2019****HUMAN RESOURCE MANAGEMENT****Time: 3hours****Max.Marks:75****Note:** This question paper contains two parts A and B.

Part A is compulsory which carries 25 marks. Answer all questions in Part A. Part B consists of 5 Units. Answer any one full question from each unit. Each question carries 10 marks and may have a, b, c as sub questions.

**PART - A****5 × 5 Marks = 25**

- 1.a) Explain the various roles of HR Manger [5]
- b) State briefly the steps involved in Job analysis process. [5]
- c) How will you identify the training need? [5]
- d) State the features of a good compensation system. [5]
- e) What is the procedure for addressing the Grievances? [5]

**PART - B****5 × 10 Marks = 50**

2. Explain the need for Human resource Management and state the Human resource department functions as a nodal Centre for other department. [10]
- OR**
3. Describe the challenges of Human resources in the era of digitalized communication and economic transaction in 2020. [10]
4. Summarise the different sources of Recruitment. State its merits and demerits. [10]
- OR**
5. Explain the steps involved in Selection process in detail. [10]
6. Choose a training program of your interest and design and plan that Training programme for a particular group and elaborate the steps involved in it. [10]
- OR**
7. Explain the steps involved in the evaluation of a Training Program. [10]
8. Substantiate the factors influencing the determining the wage rate. [10]
- OR**
9. Explain the methods of Job evaluation with its merits and demerits. [10]
10. Describe the steps involved in collective bargaining process. [10]
- OR**
11. Describe the safety precautions that a chemical company shall adopt for the employees to prevent health Hazards. [10]

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