R17

Code No: 742AA

JAWAHARLAL NEHRU TECHNOLOGICAL UNIVERSITY HYDERABAD
MBA II Semester Examinations, December - 2019
HUMAN RESOURCE MANAGEMENT

Time: 3hours   Max.Marks:75

Note: This question paper contains two parts A and B.
Part A is compulsory which carries 25 marks. Answer all questions in Part A. Part B consists of 5 Units. Answer any one full question from each unit. Each question carries 10 marks and may have a, b, c as sub questions.

PART - A   5 × 5 Marks = 25

1.a) Explain the various roles of HR Manger   [5]
  b) State briefly the steps involved in Job analysis process.   [5]
  c) How will you identify the training need?   [5]
  d) State the features of a good compensation system.   [5]
  e) What is the procedure for addressing the Grievances?   [5]

PART - B   5 × 10 Marks = 50

2.   Explain the need for Human resource Management and state the Human resource department functions as a nodal Centre for other department.   [10]

OR

3.   Describe the challenges of Human resources in the era of digitalized communication and economic transaction in 2020.   [10]

4.   Summarise the different sources of Recruitment. State its merits and demerits.   [10]

OR

5.   Explain the steps involved in Selection process in detail.   [10]

6.   Choose a training program of your interest and design and plan that Training programme for a particular group and elaborate the steps involved in it.   [10]

OR

7.   Explain the steps involved in the evaluation of a Training Program.   [10]

8.   Substantiate the factors influencing the determining the wage rate.   [10]

OR

9.   Explain the methods of Job evaluation with its merits and demerits.   [10]

10. Describe the steps involved in collective bargaining process.   [10]

OR

11. Describe the safety precautions that a chemical company shall adopt for the employees to prevent health Hazards.   [10]

--ooOoo--