

**R17****Code No: 742AA****JAWAHARLAL NEHRU TECHNOLOGICAL UNIVERSITY HYDERABAD****MBA II SEMESTER Examinations June/July-2018****HUMAN RESOURCE MANAGEMENT****Time: 3 Hours****Max. Marks: 75****Note:** This question paper contains two parts A and B.

Part A is compulsory which carries 25 marks. Answer all questions in Part A. Part B consists of 5 Units. Answer any one full question from each unit. Each question carries 10 marks and may have a, b, c as sub questions.

**PART - A****5 × 5 marks = 25**

- 1.a) Explain the applications of HRIS in organizations. [5]
- b) List out the various sources of recruitment in organizations. [5]
- c) Write a short note on vestibule training. [5]
- d) Discuss about performance based pay methods? [5]
- e) Explain about occupational safety law? [5]

**PART – B****5 × 10 marks = 50**

2. Explain about the approaches in organizing HR in Indian organizations. [10]
- OR**
3. Explain the importance of HR score card in Indian organization. [10]
4. What is Job Analysis? Explain the difference between the job description and job specifications in HRP. [10]
- OR**
5. Explain important demand and supply forecasting techniques of human resource planning? [10]
6. Explain the important computer based training methods in production units in Indian organizations? [10]
- OR**
7. Write about important concept of career plateauing in individual's career management? [10]
8. Discuss about the factors we need to consider when we are designing the compensation of executives in PSUs? [10]
- OR**
9. Write about salient features of minimum wages act? [10]
10. Discuss important provisions of Factories act 1948 and its relevance in private organizations? [10]
- OR**
11. Differentiate grievance from discipline? Write about the importance of grievance handling machinery in industrial organizations? [10]

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