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Code No: 743AP
JAWAHARLAL NEHRU TECHNOLOGICAL UNIVERSITY HYDERABAD
MBA III Semester Examinations, December - 2018
MANAGEMENT OF INDUSTRIAL RELATIONS
Time: 3 hours
Max.Marks:75
Note: This question paper contains two parts A and B.

Part A is compulsory which carries 25 marks. Answer all questions in Part A. Part B consists of 5 Units. Answer any one full question from each unit. Each question carries 10 marks and may have a, b, c as sub questions.

PART - A
5 × 5 Marks = 25

- 1.a) What is meant by Occupational Unions? List the functions of trade union. [5]
- b) Define the term social security. What is public sector bargaining? [5]
- c) Differentiate between Bipartism and Tripartism. [5]
- d) Define the terms Factory and Industrial Establishment. [5]
- e) What are the major causes of Industrial conflict? [5]

PART - B
5 × 10 Marks = 50

2. What is Marxist perspective of Industrial Relations? Differentiate between Unitary and Pluralist perspectives concerning Industrial Relations. [10]

OR

3. Explain the following typologies of trade unions:

a) Industrial Unions	b) Territorial Unions
c) Enterprise Unions	d) State – Sponsored Unions

 [10]

4. Elucidate the factors that contribute to the success or failure of collective bargaining. [10]

OR

5. Define the term negotiation. What are the points that the parties should keep in mind while negotiating. [10]

6. Explain how the formation of Special Tripartite Committee (STC) has advanced the reform process and social dialogue in India. [10]

OR

7. Discuss in detail the types of interventions by the government in Industrial relations. [10]

8. Explain the main provisions of Minimum Wages Act, 1948. [10]

OR

9. Discuss in detail the salient features of the Payment of Bonus Act, 1965. [10]

10. Discuss the concept of workers' participation in management. List the rules that management might follow to maintain good industrial relations. [10]

OR

11. What is meant by misconduct? Discuss the traditional approaches to dealing with indiscipline. [10]

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