

R17

Code No: 743AP

JAWAHARLAL NEHRU TECHNOLOGICAL UNIVERSITY HYDERABAD

MBA III Semester Examinations, December - 2019

MANAGEMENT OF INDUSTRIAL RELATIONS

Time: 3 hours

Max.Marks:75

Note: This question paper contains two parts A and B.

Part A is compulsory which carries 25 marks. Answer all questions in Part A. Part B consists of 5 Units. Answer any one full question from each unit. Each question carries 10 marks and may have a, b, c as sub questions.

## PART - A

5 × 5 Marks = 25

1. Write a short note on the following:

- a) Non-Union firms [5]  
 b) Collective Bargaining [5]  
 c) Social Dialogue [5]  
 d) ESI Act, 1948 [5]  
 e) Employee Participation [5]

## PART - B

5 × 10 Marks = 50

2. What is Trade Union? And write the objectives, growth and structure of Trade Unions in India. [10]

OR

3. Discuss the various Approaches to Industrial Relations. [10]

4. Write about the nature and legal frame work of Collective Bargaining. [10]

OR

5. Describe the Management relations in after-liberalization India. [10]

6. Enumerate and explain the levels of Tripartism. [10]

OR

7. Write about the Reform process of Social Dialogue in detail. [10]

8. Answer briefly on:

- a) Factories Act, 1948  
 b) Workmen's Compensation Act, 1923  
 c) Minimum Wages Act, 1948 [10]

OR

9. What is National wage policy? And write about contemporary issues in wage system. [10]

10. How can you manage good Industrial relations in your company? [10]

OR

11. Write the meaning, nature and scope of Industrial disputes. [10]