R17

Code No: 743AE

JAWAHARLAL NEHRU TECHNOLOGICAL UNIVERSITY HYDERABAD
MBA III Semester Examinations, December - 2018
PERFORMANCE MANAGEMENT SYSTEMS

Time: 3hours   Max.Marks:75

Note: This question paper contains two parts A and B.
Part A is compulsory which carries 25 marks. Answer all questions in Part A.
Part B consists of 5 Units. Answer any one full question from each unit. Each
question carries 10 marks and may have a, b, c as sub questions.

PART - A   **5 × 5 Marks = 25**

1.a) Discuss the scope and advantages of Performance Management.   [5]
  b) How to choose a measurement approach to measure performance?   [5]
  c) What are the PM skills?   [5]
  d) What is Broad Banding?   [5]
  e) What is Bench Marking?   [5]

PART - B   **5 × 10 Marks = 50**

2.   Explain in detail performance planning and appraisal.   [10]
                              OR
3.   Discuss the operational problems of PM process.   [10]

4.   How to gather information in PM?   [10]
                              OR
5.   What are the types of metrics? Explain.   [10]

6.   Discuss about PM framework.   [10]
                              OR
7.   Explain the role of HR professionals in PM.   [10]

8.   Discuss the reasons for introducing contingent pay plan.   [10]
                              OR
9.   What are the legal principles affecting PM? Explain.   [10]

10.   Explain the steps in building high performance work teams.   [10]
                              OR
11. What are the reward practices in world class organizations? Explain. [10]

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