

R17

Code No: 743AJ

JAWAHARLAL NEHRU TECHNOLOGICAL UNIVERSITY HYDERABAD MBA III Semester Examinations, April/May-2019

LEARNING AND DEVELOPMENT **Time: 3hours** Max.Marks:75 **Note:** This question paper contains two parts A and B. Part A is compulsory which carries 25 marks. Answer all questions in Part A. Part B consists of 5 Units. Answer any one full question from each unit. Each question carries 10 marks and may have a, b, c as sub questions. PART - A 5×5 Marks = 25 1.a) Formulate the concept of adult learning theory. [5] Specify the reasons for planned training. [5] b) Write a short note on use of technology in training. c) [5] d) Discuss briefly about interpersonal relationship. [5] What do you mean by Career plateauing? e) [5] PART - B $5 \times 10 \text{ Marks} = 50$ 2. Explain briefly in learning cycle and learning process theory. [10] 3. Describe the instruction emphasis for learning outcomes. [10] Write a detail note on models of training development strategy. 4. [10] 5. Summarize the trainers and training styles in designing training. [10] Formulate the developing effective online learning and training methods. 6. [10] 7. Illustrate the mobile technology methods of learning and development. [10] Generate the learning and development approaches in formal education. 8. [10] Indicate the company's strategies for providing employee development. 9. [10] 10. What is the external criteria in career management? [10] 11. State the issues in associated with cross functional and cross cultural teams. [10]

--ooOoo--