



Code No: 723AM

R15**JAWAHARLAL NEHRU TECHNOLOGICAL UNIVERSITY HYDERABAD****MBA III Semester Examinations, December - 2018****TRAINING AND DEVELOPMENT****Time: 3 hours****Max. Marks: 75****Note:** This question paper contains two parts A and B.

Part A is compulsory which carries 25 marks. Answer all questions in Part A. Part B consists of 5 Units. Answer any one full question from each unit. Each question carries 10 marks and may have a, b, c as sub questions.

PART - A**5 × 5 marks = 25**

1. Give short answers to the following:

- a) Career opportunities in training [5]
- b) Training design [5]
- c) OJT/CBT [5]
- d) Implementation of training [5]
- e) Sexual harassment training [5]

PART - B**5 × 10 marks = 50**

2. How do you integrate O.D with strategic training? Explain. [10]

OR

3. Explain the aligning training design with learning process. [10]

4. Discuss the Organisational constraints in training design? [10]

OR

5. Describe the need analysis in training design and design theory? [10]

6. Write about various training methods? [10]

OR

7. Elucidate the training and development methods in Godrej Company. [10]

8. Write about the factors of resistance to training evaluation in detail? [10]

OR

9. Development of training is necessary for the O.D. Discuss. [10]

10. What is competency mapping? And how do it helps in training and development? [10]

OR

11. How does the cross functional teams plays major role in training and Development? [10]

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