

**R15****Code No: 723AN****JAWAHARLAL NEHRU TECHNOLOGICAL UNIVERSITY HYDERABAD****MBA III Semester Examinations, December - 2018****MANAGEMENT OF INDUSTRIAL RELATIONS****Time: 3hours****Max.Marks:75****Note:** This question paper contains two parts A and B.

Part A is compulsory which carries 25 marks. Answer all questions in Part A. Part B consists of 5 Units. Answer any one full question from each unit. Each question carries 10 marks and may have a, b, c as sub questions.

**PART - A****5 × 5 Marks = 25**

1. Answer briefly in about five sentences each:
- a) Functions of Trade Unions
  - b) Lock-out
  - c) Objectives of labor welfare
  - d) Payment of maximum and minimum bonus
  - e) Impact of automation on industrial relations

[5]  
[5]  
[5]  
[5]  
[5]

**PART - B****5 × 10 Marks = 50**

2. What do you mean by industrial relations? How do you think is sound industrial relations system made possible? [10]

**OR**

- 3.a) Describe any two trade unions of your choice in India and their political affiliations.  
b) Write the problems faced by trade unions in India. [5+5]

- 4.a) Suggest a model grievance procedure for a company employing 300 employees.  
b) When can be the strike by employees illegal? [5+5]

**OR**

5. a) Discuss the essential requirements for the existence of a strike.  
b) What are the functions of a labor welfare officer? [5+5]

6. Explain the essential conditions for successful working of worker's participation in management. [10]

**OR**

- 7.a) Write the features of collective bargaining  
b) Is adjudication an ideal means of settling industrial disputes? Explain. [5+5]

8. "Bonus is dynamic", Comment. [10]

**OR**

9. Describe the authorized deductions that the employer is allowed to make from the wages, as per the Payment of wages act, 1936. [10]

10. Explain the employment opportunities opened up with the emergence of new technology in Indian employment scenario. [10]

**OR**

- 11.a) What are the powers of the inspector of mines.  
b) Explain Fire protection rules under Indian Factories act, 1948. [5+5]