Code No: 723AN

R15

JAWAHARLAL NEHRU TECHNOLOGICAL UNIVERSITY HYDERABAD
MBA III Semester Examinations, December - 2018
MANAGEMENT OF INDUSTRIAL RELATIONS

Time: 3hours   Max.Marks:75

Note: This question paper contains two parts A and B.
Part A is compulsory which carries 25 marks. Answer all questions in Part A. Part B consists of 5 Units. Answer any one full question from each unit. Each question carries 10 marks and may have a, b, c as sub questions.

PART - A   5 × 5 Marks = 25

1. Answer briefly in about five sentences each:
    a) Functions of Trade Unions   [5]
    b) Lock-out   [5]
    c) Objectives of labor welfare   [5]
    d) Payment of maximum and minimum bonus   [5]
    e) Impact of automation on industrial relations   [5]

PART - B   5 × 10 Marks = 50

2. What do you mean by industrial relations? How do you think is sound industrial relations system made possible?   [10]

OR

3.a) Describe any two trade unions of your choice in India and their political affiliations.
  b) Write the problems faced by trade unions in India.   [5+5]

4.a) Suggest a model grievance procedure for a company employing 300 employees.
  b) When can be the strike by employees illegal?   [5+5]

OR

5. a) Discuss the essential requirements for the existence of a strike.
   b) What are the functions of a labor welfare officer?   [5+5]

6. Explain the essential conditions for successful working of worker's participation in management.   [10]

OR

7.a) Write the features of collective bargaining
  b) Is adjudication an ideal means of settling industrial disputes? Explain.   [5+5]

8. "Bonus is dynamic", Comment.   [10]

OR

9. Describe the authorized deductions that the employer is allowed to make from the wages, as per the Payment of wages act, 1936.   [10]

10. Explain the employment opportunities opened up with the emergence of new technology in Indian employment scenario.   [10]

OR

11.a) What are the powers of the inspector of mines.
   b) Explain Fire protection rules under Indian Factories act, 1948.   [5+5]