

**R15****Code No: 723AN****JAWAHARLAL NEHRU TECHNOLOGICAL UNIVERSITY HYDERABAD****MBA III Semester Examinations, January-2018****MANAGEMENT OF INDUSTRIAL RELATIONS****Time: 3hours****Max.Marks:75****Note:** This question paper contains two parts A and B.

Part A is compulsory which carries 25 marks. Answer all questions in Part A.

Part B consists of 5 Units. Answer any one full question from each unit. Each question carries 10 marks and may have a, b, c as sub questions.

PART - A**5 × 5 marks = 25**

- 1.a) Describe the evolution of Industrial Relations in India. [5]
- b) Write a short note on Employee Grievance Redressal system. [5]
- c) When does an Individual dispute become an industrial dispute? [5]
- d) Brief on principles of Collective Bargaining. [5]
- e) Make a short note on the perspective scenario of technology with reference to Industrial Relations. [5]

PART - B**5 × 10 marks = 50**

2. "Industrial relations in India are not conducive to rapid Industrial Growth" Do you agree? Suggest measures to bring about harmonious industrial relations for sustained growth. [10]

OR

3. What do you mean by Trade Union? Describe the various types of the trade unions and brief on current condition of trade union in India. [10]

4. What do you understand by Industrial Dispute and explain various methods statutorily available to solve Industrial Disputes in India. [10]

OR

5. Discuss the role of Tripartism and Bipartism bodies in strengthening industrial relations. [10]

6. What do you understand by collective bargaining? What is the paradigm shift in traditional collective bargaining consequent to globalization? [10]

OR

7. Discuss various forms of workers' participation in management currently prevalent in the country and write about the implications and essential conditions for the success of worker's participation in management. [10]

8. Discuss the wage policy and wage regulation machinery in India and brief on the essential features of payment of Bonus Act 1965. [10]

OR

9. Discuss the salient features of Payment of Wages Act, 1936 and brief on the organizational responsibility for enforcing the provisions of the payment of wages act 1936. [10]



10. Discuss the statutory welfare amenities and social security under Factories Act -1948. [10]

OR

11. How can you maintain the Industrial Relations at national level with the help of technology? And brief on the technological changes which can secure the harmonious industrial relations in India. [10]

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