

R15

Code No: 723AM
JAWAHARLAL NEHRU TECHNOLOGICAL UNIVERSITY HYDERABAD
MBA III Semester Examinations, June/July-2018
TRAINING AND DEVELOPMENT
Time: 3hours
Max.Marks:75

Note: This question paper contains two parts A and B.
 Part A is compulsory which carries 25 marks. Answer all questions in Part A.
 Part B consists of 5 Units. Answer any one full question from each unit. Each question carries 10 marks and may have a, b, c as sub questions.

PART - A
5 × 5 Marks = 25

- 1.a) Point out the role of training. [5]
- b) What do you mean by 'organizational constraints'? [5]
- c) What is the importance of demonstrations as part of training? [5]
- d) List out the tips to trainers for effective implementation. [5]
- e) What do you mean by Cross functional teams? [5]

PART - B
5 × 10 Marks = 50

- 2.a) Explain the four strategic issues in training strategy.
- b) Discuss about the case 'The wilderness training lab'. [10]
- OR**
3. Define the term 'Training' and discuss the recent trends in training. [10]
4. Describe the following training design theories
 - a) Elaboration Theory
 - b) Change-Briggs Theory
 [10]
- OR**
5. Explain the concept 'Training Need Analysis' (TNA). What is the need for conducting training need analysis? [10]
6. Explain some of the ways to provide 'On the job' training. [10]
- OR**
- 7.a) Explain the importance of games as one of the methods of conducting training.
- b) Discuss about training and development practices at Godrej. [10]
8. 'Training should be evaluated'- Express your views on why and how to evaluate training. [10]
- OR**
9. Explain the essentials to be followed in the development of a training programme. As a HR manager, prepare a programme schedule for organizing a three day training programme to management trainees. [10]
10. Define 'competency mapping' and elaborate the methods and models of it. [10]
- OR**
11. Write briefly about:
 - a) Team training.
 - b) Expatriate training. [10]