

**R15****Code No: 724AM****JAWAHARLAL NEHRU TECHNOLOGICAL UNIVERSITY HYDERABAD****MBA IV Semester Examinations, December - 2018****LEADERSHIP AND CHANGE MANAGEMENT****Time: 3hours****Max.Marks:75****Note:** This question paper contains two parts A and B.

Part A is compulsory which carries 25 marks. Answer all questions in Part A. Part B consists of 5 Units. Answer any one full question from each unit. Each question carries 10 marks and may have a, b, c as sub questions.

**PART - A****5 × 5 Marks = 25**

1. Answer in about five sentences each:
  - a) List the characteristics of a Leader. [5]
  - b) Explain Situational variables. [5]
  - c) Define Transformational Leadership. [5]
  - d) What is team level change? [5]
  - e) Define 'Down sizing' and what will be its impact on 'organization'. [5]

**PART - B****5 × 10 Marks = 50**

2. Explain Blake and Mouton's Leadership Grid, strengths, criticisms and its applications. [10]
- OR**
3. Define Leadership. Explain Components of Leadership. [10]
4. Explain the different styles of leadership. [10]
- OR**
5. Discuss the applications of contingency approach. [10]
6. What is the difference between transformational and transactional leadership? [10]
- OR**
7. Explain the Servant Leadership strengths, criticisms and its applications. [10]
8. Who is a change agent? How does he help an organization change? [10]
- OR**
9. Enumerate various factors responsible for change. [10]
10. How can employee relations influencing promote of Change. [10]
- OR**
11. What is the 'Technological Change' in employees' perspective? [10]

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