

<b>R15</b>
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**Code No: 724AK**
**JAWAHARLAL NEHRU TECHNOLOGICAL UNIVERSITY HYDERABAD**
**MBA IV Semester Examinations, January-2018**
**INTERNATIONAL HUMAN RESOURCE MANAGEMENT**
**Time: 3hours**
**Max.Marks:75**

**Note:** This question paper contains two parts A and B.  
 Part A is compulsory which carries 25 marks. Answer all questions in Part A.  
 Part B consists of 5 Units. Answer any one full question from each unit. Each question carries 10 marks and may have a, b, c as sub questions.

**PART - A**
**5 × 5 Marks = 25**

- 1.a) Define IHRM? Explain the Nature of IHRM? [5]
- b) What are the factors affecting expatriate selection process? [5]
- c) Explain Virtual Organizations and explain its features. [5]
- d) Give a detailed explanation on any one IHRM Model? [5]
- e) Discuss the emerging challenges of Globalization? [5]

**PART - B**
**5 ×10 Marks = 50**

- 2.a) Explain different Strategies of IHRM.
- b) Discuss the difference between domestic HRM and IHRM. [5+5]
- OR**
3. Discuss different approaches of employment policy across different countries. [10]
4. Explain different approaches in International recruitment. [10]
- OR**
- 5.a) What are the factors of individual adjustments in case of an expatriate?
- b) Discuss a comparative study of IHRM practices in USA and India. [5+5]
- 6.a) Discuss the role of the HR professional within the virtual organization.
- b) Explain the impact of globalization on employment in India. [5+5]
- OR**
- 7.a) Explain how does the traditional and virtual organisation differ.
- b) What is the impact of Globalization on Collective bargaining? [5+5]
- 8.a) Discuss different styles of Indian Managers.
- b) What are the implications of Culture on HRM? [5+5]
- OR**
9. Describe India's response to Universalization of HR. [10]
10. Describe how can outsourcing of HRM activities improve organisational efficiency and effectiveness. [10]
- OR**
- 11.a) Discuss the importance of Exit policy and the current practices.
- b) What are the HR Interventions on Reorienting work force? [5+5]

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