

**R15**

Code No: 724AM

**JAWAHARLAL NEHRU TECHNOLOGICAL UNIVERSITY HYDERABAD****MBA IV Semester Examinations, January-2018****LEADERSHIP AND CHANGE MANAGEMENT****Time: 3hours****Max.Marks:75**

**Note:** This question paper contains two parts A and B.  
Part A is compulsory which carries 25 marks. Answer all questions in Part A.  
Part B consists of 5 Units. Answer any one full question from each unit. Each question carries 10 marks and may have a, b, c as sub questions.

**PART - A****5 × 5 Marks = 25**

- 1.a) Comment on Leadership Vs Power. [5]
- b) What are situational variables? Give Examples. [5]
- c) What is Transformational Leadership? Give Examples. [5]
- d) Is change communication important? Why? [5]
- e) What is the need for organizational learning? [5]

**PART - B****5 × 10 Marks = 50**

2. Discuss Blake & Mouton's Leadership Grid. [10]
- OR**
3. Explain Skill approach to leadership with suitable examples. [10]
4. Explain the applications of contingency approach. [10]
- OR**
5. Discuss different leadership styles and give suitable examples. [10]
6. Discuss the ten characteristics of servant leadership. [10]
- OR**
7. Discuss the need and importance of Transformational Leadership in the present day scenario. [10]
8. Distinguish Group, Team Level Change Vs Individual Change. [10]
- OR**
9. Explain the principles of Ethical Leadership. [10]
10. Write Short Notes on (a) Resistance to Change (b) Cultural Change in Organizations. [10]
- OR**
11. Discuss the outcome of Managing Change. Is Organizational Change a 'thing' or a 'process'? [10]

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