

R15**Code No: 724AM****JAWAHARLAL NEHRU TECHNOLOGICAL UNIVERSITY HYDERABAD****MBA IV Semester Examinations, June/July-2018****LEADERSHIP AND CHANGE MANAGEMENT****Time: 3hours****Max.Marks:75**

Note: This question paper contains two parts A and B.
Part A is compulsory which carries 25 marks. Answer all questions in Part A.
Part B consists of 5 Units. Answer any one full question from each unit. Each question carries 10 marks and may have a, b, c as sub questions.

PART - A**5 × 5 Marks = 25**

- 1.a) List out the strengths of trait approach to leadership. [5]
- b) Explain how path goal theory can be applied in organizations. [5]
- c) What do you understand by a 'learning organization'? [5]
- d) By What reasons subordinates resist changes as proposed by management. [5]
- e) Suggest measures to overcome the resistance to change. [5]

PART - B**5 ×10 Marks = 50**

2. Discuss the various components of leadership in detail. [10]
- OR**
3. Explain elaborately the Ohio state studies of leadership. [10]
4. Give a detailed note on contingency theory description. [10]
- OR**
5. What are 'situational variables'? Discuss their strengths and criticisms. [10]
6. Explain transformational leadership with appropriate examples. [10]
- OR**
7. Discuss the characteristics of servant leadership. [10]
8. 'Politics of an organization impacts the change that takes place in organization. Discuss. [10]
- OR**
9. Discuss the change agents in organization. [10]
10. Explain the process of evaluating and promoting change. [10]
- OR**
11. Explain how employee relations show impact on management of change. [10]

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