

R15**Code No: 724AK****JAWAHARLAL NEHRU TECHNOLOGICAL UNIVERSITY HYDERABAD****MBA IV Semester Examinations, December - 2019****INTERNATIONAL HUMAN RESOURCE MANAGEMENT****Time: 3 hours****Max.Marks:75****Note:** This question paper contains two parts A and B.

Part A is compulsory which carries 25 marks. Answer all questions in Part A. Part B consists of 5 Units. Answer any one full question from each unit. Each question carries 10 marks and may have a, b, c as sub questions.

PART - A**5 × 5 Marks = 25**

- 1.a) Discuss different methods of training and development. [5]
- b) What is polycentric approach to international recruitment? [5]
- c) Discuss advantages of collective bargaining. [5]
- d) Discuss role of Global Manager in modern era. [5]
- e) What are female expatriates? [5]

PART - B**5 × 10 Marks = 50**

- 2.a) Discuss the functions of IHRM.
- b) Elaborate about performance management.
- c) Sketch process of selection. [10]

OR

- 3.a) Discuss the significance of 'Training' and 'Development'.
- b) Discuss impact of fair repatriation and remuneration practices? [10]

4. Discuss pros and cons of ethnocentric, polycentric, region-centric and geocentric HRM strategies? [10]

OR

- 5.a) What are major factors affecting expatriate selection process?
- b) Discuss about technical ability in selection process. [10]

- 6.a) What are advantages and disadvantages of virtual organisations?
- b) Discuss about multinational compensation system. [10]

OR

- 7.a) Discuss methods of determining wages and benefits.
- b) Define virtual organizations.
- c) What are characteristics of collective bargaining? [10]

- 8.a) Discuss significance of training and development and how does it affect productivity of organization?
- b) Discuss role and responsibilities of global manager. [10]

OR

- 9.a) Write short notes on "Skill based approaches of MNCs".
- b) Discuss India's HRM transformation in context of IHRM. [10]

- 10.a) Discuss about essential facilities to be provided to an expatriates.
b) How outsourcing is important for MNCs? [10]

OR

11. Write short notes on
a) Problems of women expatriate
b) Challenges of globalization. [10]

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