

R15**Code No: 724AM****JAWAHARLAL NEHRU TECHNOLOGICAL UNIVERSITY HYDERABAD****MBA IV Semester Examinations, December - 2019****LEADERSHIP AND CHANGE MANAGEMENT****Time: 3hours****Max.Marks:75****Note:** This question paper contains two parts A and B.

Part A is compulsory which carries 25 marks. Answer all questions in Part A. Part B consists of 5 Units. Answer any one full question from each unit. Each question carries 10 marks and may have a, b, c as sub questions.

PART - A**5 × 5 Marks = 25**

- 1.a) Explain the strengths of trait approach of leadership. [5]
- b) Explain about Supportive leadership. [5]
- c) What is Servant Leadership? [5]
- d) Explain processes of Individual change. [5]
- e) Briefly discuss the need for developing employees in line with organizational goals. [5]

PART - B**5 × 10 Marks = 50**

- 2.a) Explain about Leadership Effectiveness.
 - b) Discuss about Leadership Pipeline and its benefits. [5+5]
- OR**
3. Enumerate the differences between skills and traits. Why should a successful leader have traits in addition to skills? [10]
 4. Discuss the Path-goal theory and also its strengths and criticisms. [10]
- OR**
5. Explain Situational Leadership theory. [10]
 6. "Value based leaders do not use authority or exercise power with their people". Can leaders be successful without using power? How do they success keeping power aside? [10]
- OR**
7. What are paradoxes of transformational leadership? Explain. [10]
 8. What are the main impediments to the ethical management of change? Discuss. [10]
- OR**
9. Discuss the role of change agents in managing change. [10]
 10. Explain how recruitment and selection act as a facilitator of other HR change initiatives. [10]
- OR**
11. Discuss the role of reward management structures in changing employee behavior. [10]

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