

R15
Code No: 724AK
JAWAHARLAL NEHRU TECHNOLOGICAL UNIVERSITY HYDERABAD
MBA IV Semester Examinations, April/May-2019
INTERNATIONAL HUMAN RESOURCE MANAGEMENT
Time: 3hours
Max.Marks:75
Note: This question paper contains two parts A and B.

Part A is compulsory which carries 25 marks. Answer all questions in Part A. Part B consists of 5 Units. Answer any one full question from each unit. Each question carries 10 marks and may have a, b, c as sub questions.

PART - A
5 × 5 Marks = 25

- 1.a) List components of IHRM? [5]
- b) What are the most important factors involved in selection process decision? [5]
- c) How does globalization affect the employment? [5]
- d) Describe the characteristics of Global Manager. [5]
- e) How quality of work life leads productivity? [5]

PART - B
5 × 10 Marks = 50

2. What are differences between domestic and international HRM? [10]
- OR**
3. "Performance management is the process of reviewing an employee's performance". Comment.Also discuss about the steps involved in performance review process. [10]
- 4.a) "International firms, while choosing employees for overseas operations, usually prefer people with certain skills". Elaborate that skill.
- b) How cultural differences influence selection process? [5+5]
- OR**
5. Discuss any two specific approaches MNCs may adopt to recruit employees for global operations. [10]
- 6.a) What is HRD under global business scenario.
- b) What is collective bargaining? [5+5]
- OR**
7. Discuss important features of virtual organization. What are advantages and disadvantages of virtual organization? [10]
- 8.a) Shed light on HR practices in India in context of global perspective.
- b) What is skill based approach in modern HR environment? [5+5]
- OR**
9. What are the major responsibilities of Indian HR manager in context of MNCs? What are the challenges faced by India based HR practices. [10]
- 10.a) Discuss the importance of IT in HRM.
- b) What do you mean by exit policy? [5+5]
- OR**
11. Write short notes on
 - a) HR out sourcing
 - b) Quality of work life [5+5]