

R15**Code No: 724AK****JAWAHARLAL NEHRU TECHNOLOGICAL UNIVERSITY HYDERABAD****MBA IV Semester Examinations, April/May-2019****INTERNATIONAL HUMAN RESOURCE MANAGEMENT****Time: 3hours****Max.Marks:75****Note:** This question paper contains two parts A and B.

Part A is compulsory which carries 25 marks. Answer all questions in Part A. Part B consists of 5 Units. Answer any one full question from each unit. Each question carries 10 marks and may have a, b, c as sub questions.

PART - A**5 × 5 Marks = 25**

- 1.a) List components of IHRM? [5]
- b) What are the most important factors involved in selection process decision? [5]
- c) How does globalization affect the employment? [5]
- d) Describe the characteristics of Global Manager. [5]
- e) How quality of work life leads productivity? [5]

PART - B**5 × 10 Marks = 50**

2. What are differences between domestic and international HRM? [10]
OR
3. "Performance management is the process of reviewing an employee's performance". Comment. Also discuss about the steps involved in performance review process. [10]
- 4.a) "International firms, while choosing employees for overseas operations, usually prefer people with certain skills". Elaborate that skill.
b) How cultural differences influence selection process? [5+5]
OR
5. Discuss any two specific approaches MNCs may adopt to recruit employees for global operations. [10]
- 6.a) What is HRD under global business scenario.
b) What is collective bargaining? [5+5]
OR
7. Discuss important features of virtual organization. What are advantages and disadvantages of virtual organization? [10]
- 8.a) Shed light on HR practices in India in context of global perspective.
b) What is skill based approach in modern HR environment? [5+5]
OR
9. What are the major responsibilities of Indian HR manager in context of MNCs? What are the challenges faced by India based HR practices. [10]
- 10.a) Discuss the importance of IT in HRM.
b) What do you mean by exit policy? [5+5]
OR
11. Write short notes on
a) HR out sourcing b) Quality of work life [5+5]